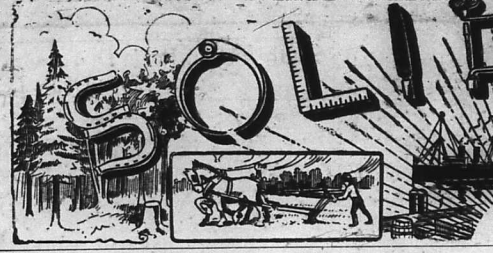
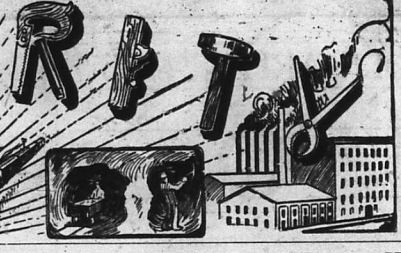


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EMANCIPATION



EFFICIENCY AND THE STREET CAR WORKERS OF PHILADELPHIA

By ELIZABETH GURLEY FLYNN

I recently spent eleven days in Philadelphia speaking under the auspices of Local 67, principally around the car barns. Two meetings were for Local Marine Transport Workers, some of whose very inspiring achievements I will outline for you separately. For the present, the disastrous history of the street car men may furnish you readers with some interesting facts and figures on efficiency and co-operation. The most recent passages for industrial discipline.

That Philadelphia has been the scene of violent street car strikes will be readily recalled. In 1909 the men effected a complete tie-up and maintained the right to organize. A union of 6,000, practically all the men on the cars, was rapidly formed. But in 1910 they were locked out. The company had been caught unawares the year before, but were now prepared. The men gained nothing, in spite of an abortive general strike joined by 150,000. Unions with contracts refused to violate them and the power-house men continued to furnish power for scabs, in return for a substantial increase. But the betrayed carmen secretly held together in the hope of fighting another day.

Then came the climax of treachery. In 1911 Thomas Mitten was elected president of the union. His efficiency expert, far more than his predecessors, he immediately arranged to confer with

STREET CARMEN, NOTICE!

What The I. W. W. Has Accomplished On Philadelphia's Water Front.

1. Local 3, Marine Transport Workers, I. W. W., organized one year.
 2. Longshoremen's branch has 2,000 members, one-half of all on water front.
 3. Controls all jobs of two biggest stevedores, Meyle and Taylor.
 4. Had strike in July, over 18 hours, compelled Meyle to discharge non-union gangs.
 5. Maintains job control, every man wears button to work union job.
 6. Has wage scale one-fourth to one-third higher than non-union job.
 7. I. W. W. SCALE IS 80 CENTS AN HOUR, STRAIGHT TIME; 45 CENTS FOR OVERTIME; 60 CENTS AN HOUR SUNDAYS AND HOLIDAYS.
 8. Non-union scale is: Merchants and Miners Line, 20 cents an hour; Clyde Line, 22 1/2 cents an hour. Stevedore Shall, employs only big gang not union, pays 30 cents an hour straight, 40 cents an hour over time, 50 cents Sundays.
 9. Union growing constantly; dues 60 cents a month; initiation \$1.00.
- What will they be able to get when they are 100 per cent instead of 50 per cent.
- WHAT COULD 5,000 STREET CAR MEN DO, SIMILARLY ORGANIZED?
- The Longshoremen's minimum is your maximum wage. Street Carmen.
- They are proud of their union; you are afraid to say you're a union man.
- They are richer, more powerful, more independent every day; you are poorer, more servile, more helpless.
- Take their lesson to heart.
- Organize your might!
- Organize right!
- Join the I. W. W.!

ELIZABETH GURLEY FLYNN.

a union committee, upon his return from a trip to Chicago. But while there he met W. D. Mahon, president of the Amalgamated Association of Street and Electric R. R. Employees. Negotiations with the local committee were abruptly terminated and a deal arranged with Mahon, whereby he ordered the men to remain at work under existing conditions, "until I arrive Dec. 6th there take up the matter in person."

Mahon came, objected to the make-up of the local committee, which were sustained by a referendum

women are organized with the car men, expected to strike with them, and branded as scabs on their refusal.

Today they are virtually without organization though surfeited with substitutes. They are easy prey to every ingenious, time-saving and money-saving device born in the fertile brain of Mr. Mitten, the spiritual brother of Henry Ford, of Detroit. It is advisable for every street car worker who believes in increased efficiency and production

(Continued On Page Four)

NEW TACTICS IN STOCKTON LABOR WAR

The condition of labor in Stockton, Calif., to be well understood must be looked at from three different viewpoints, that of the M. M. & E., the public and the labor unions. On one side is the M. M. & E., powerful arrogant and autocratic, without a thought but for their own interest, which means without comment, long hours, small pay, and rotten working conditions, and everything that tends to degrade labor.

On the other side are the different unions, separated into their respective crafts, fighting as best they know how to uphold their unions, and incidentally to show the people that they can fight when aroused.

Until a short time ago the rank and file have used passive resistance according to the traditions of the A. F. of L.; but lately they have broken down the bedrock of official restraint and have entered the fight on the proper lines according to the I. W. W. Early last week a bunch of men went to Totten & Brandt's planning mill and used direct action on Brands and several scabs who were employed in the mill. Chairs and other articles of furniture were used to such good purpose that several of the scabs decided that their presence was needed in more peaceful cities. Other cases too numerous to mention are being reported every day. Of course these tactics are very distasteful to the bosses, but the unions are waking up to what sabotage and direct action will do.

The bosses are becoming desperate, and are using every foul means to discredit the unions in the eyes of the public, but the people are waking up to the reasons for present conditions, and the stand taken by the above-mentioned organization to such good purpose that the latter was unable to perform his duties for two or three days.

In a desperate effort to stop any further work of this kind the bosses have offered a standing reward of from \$10 to \$100 for the arrest and conviction of anyone using direct action on any of its members or employees. The bosses can call on their hired thugs, gunmen, and uniformed police to beat up union men when they demand decent conditions for the unions have decided to meet them on their own grounds—club for club, knives that as long as these conditions are allowed to continue they are powerless before a united working class. All that is needed to win a decisive victory for labor is SOLIDARITY, and the workers are realizing this more and more.

The M. M. & E. would have the public believe that they have the situation well in hand, but the truth and the matter is they are right now on the verge of retreat.

Keep the good work going, boys, and never say enough until the M. M. & E. beg for mercy as only a craven can do. Direct action, loyalty, solidarity, and faith in your ability to wage a winning fight for industrial and economic freedom, and control of the job—that is all that is needed to defeat a united and creative battle ever fought for labor in sunny California.

Have no fears for the outcome of this battle. Victory is certain if you fight on these lines, and there aren't M. M. & E.'s enough to defeat a united working class.

LABOR EXPECTS EVERY MAN TO DO HIS DUTY.

SOLIDARITY MEANS VICTORY.

R. M. CONNELL, Sec'y 78, I. W. W.

WHY NOT COLONIZE DETROIT FOR I. W. W.?

(Special to Solidarity)
Detroit, Mich., August 16.

"Touring America enforced by war will be a big thing." "Flags apart agents feel optimistic." "War clouds help makers of autos." "Studebaker finds what prospects boost orders for autos." "Mitchell Company gets Russian auto order."

Above are headlines of items in the Free Press automobile section of August 16, along with the announcement of Ford's intention to produce 30,000 cars the coming season, as well as the practical completion of Dodge Bros. new plant of eighteen and three-fourths acres floor space for the manufacture of their new car. With these in evidence, Detroit ought to be enjoying a pretty busy period for the coming year, of which the I. W. W. boys should take advantage.

Colonization has played a prominent and practical part in history; why not take advantage of it in industrial warfare?

Fellow workers, in the past you have been appealed to go to jail in free speech fights and send money for the defense. Let's change tactics for a tryout. I appeal to all who can qualify, come to the I. W. W. headquarters of Detroit where there is a great opportunity to promote industrial solidarity and gain in NUMERICAL STRENGTH and not alone in influence that just floats in the air, so to speak.

The local here has had its ups and downs, brought about mainly by busy and slack seasons. We have done our share in I. W. W. struggles, and never struck for outside help either for our strikes or our free speech fight. "Now I suggest to all foot-loose, agitator-colonization has played a prominent part to go to work here. First of all, help to secure readers for our press and literature; second, to enlist members, and third, to educate them into mainly, spirit fighting UNITS of our organization."

Good mechanics as well as men handy with tools can find work here. The pay is as good as in any other place. If you are a specialist in any line, apply by letter to Ford Motor Car Co. or Dodge Bros. for a job, and await a definite answer before coming.

Let's make it a try if we can't get a bunch of I. W. W. men into this town's shops. We have a new hall, the so-called of earnest men and determination to get the goods.

Those who care to consider this proposition, write to the general secretary, St. John, who will forward mail to me. "IGNATZ."

FIGHTERS WANTED IN ST. LOUIS

(Special to Solidarity)
St. Louis, Mo., Aug. 15.

Local 84's meetings are now being broken up every night by a bunch of sluggers. Since the shooting of an official of the Terminal R. R. Co. six weeks ago by a crack-brained fool, and the arrest of seven of our members who were released, our meetings have been Saturday nights, and on rotten eggs, the audiences being smattered with eggs galore.

Seeing that eggs were not strong enough to drive out the I. W. W., they have resorted to slugging. Fellow Worker Robinson was the first victim. Thugs rounded fellow Worker Reitan on Saturday night, and to the number of 30 assaulted Fellow Worker K. M. Baily, knocking him down with brass knuckles, cutting open his cheek. The leader of the slugging gang informed me, Dietrich he had been beaten up.

There is a bad fight on, and all I have been resented are fighters show come to St. Louis to help put on the map of the One Big Union.

R. M. CONNELL, Sec'y Local 84.

YUBA COUNTY UNABLE TO SECURE SHERIFFS DEPUTES

(Special to Solidarity)
Sacramento, Calif., Aug. 18.

Word comes from Marysville that out of a dozen men to whom Sheriff Meek has offered appointments as deputy sheriffs in the Wheatland hop fields, only one appeared.

The authorities of Yuba county have once more been completely outgeneraled, and the wobbly pickets are in occupation of an outpost right in the heart of Wheatland. Officialdom is scared to death, and doesn't know what to do. We should worry. It is up to them. The capitalist press now admits that many hop pickers are departing from Wheatland, after only two days work.

UNLESS FORD AND SUHR ARE FREE, the pickets will follow the hop crop as it successively ripens from Wheatland onwards. Let the gun men and the militia save the crop. LET THEM PICK IT, ALSO.

To carry this on to a successful issue, needs money. ABOVE ALL IT NEEDS MEN! WHICH CAN YOU SUPPLY?

The men who will come around afterwards, and talk about "their share," etc., are useless at this time.

THE MEN ON THE JOB NOW ARE THE MEN THAT COUNT. If you can't come, send all the financial aid you can. A camp is established for the men at front. That camp must be provisioned. Rush all financial assistance to Don D. Scott, Box 1057, Sacramento, Calif.

HOP PICKERS DEFENSE COMMITTEE.

Scabs Protected By U. S. Troops

(By United News Writers)
Trinidad, Colo., Aug. 15.—"No more picketing at the railroad stations" is the order of Colonel Lockett to the troopers under his command in the strike zone. Armed cavalrymen now meet every train and drive off the union miners that attempt to warn incoming strangers that there is a strike on in the coal camps. But the scab-brokers, detectives and company men are more plentiful than ever around the stations, meeting every train to escort the "greens," who have been told by agents in Eastern cities that the strike is off, to places of safety.

The striking miners have at last come to the conclusion that the biggest strike-breaking agency of all is now on the job for the coal operators and that his chief is Colonel Lockett of the United States Army.

Never in the history of strikes in Colorado were scabs so well protected as now. Under the militia there was war and scabs did not like to enter the zone of bullets, but now there is a deadly peace in which the union miners are slowly being strangled to death by the Federal soldiers.

A resolution just passed by a miners' local near Trinidad states that the last straw has been placed on the miners' patient back and that now all eyes are opened to the fact that Uncle Sam's gunmen are as deadly to wage workers as the Baldwin-Biggs professional handkerchers.

The eye-opening resolution reads as follows: Resolutions Unanimously Adopted by La Veta Local No. 8038 of the United Mine Workers of America.

Whereas, On or about April 30th, 1914, the federal troops arrived in the strike district. On May 11th, 1914, a proclamation was issued by the federal government forbidding the importation of workmen in the strike district to take the places of the striking miners. Since that time large numbers of non-union men have come in the district and have been given work in the mines, and the knowledge and sanction of the federal authorities, filling the mines, now operating to capacity.

We believe except for the presence of the troops that non-union workmen would refrain from invading the district and that if the coal companies would have considered a settle-

ment. We have for many years suffered from abuses and grievous wrongs without any redress, because of the corrupting influence of the coal operators, politically. That all of the things which we complained have been righted by aid coal operators in the mines now operating, for the benefit of these non-union workmen, denying us the benefit of any such changes. We had great confidence in the integrity, wisdom and ability of their presence to adjust our difficulties and without question delivered to them our only means of defense and placed ourselves helpless in their charge. We believe that we were in a position to defend our rights and effect a settlement of our wrongs before the army was brought here to assist the operators in their career of lawlessness, and deprive us of our only resources—our labor—and we believe with the immortal Lincoln, "Labor is prior to and independent of capital. Capital is but the fruit of labor, and could never have existed had labor not first existed. Labor is superior to capital, and deserved much the higher consideration."

Resolved, That we concur in the foregoing, and that a copy of this resolution be sent to the president of the United States for his respectful consideration.

STERGH MAVRODIS, ETTORE BIAME, J. J. PICKENS, Committee Secretary.

WHEATLAND OFFICIALS HAVE AGAIN STARTED TROUBLE

First, they attempted to stop the organization's occupying headquarters that are rented and paid for. Last night (August 15) they arrested Fellow Worker Mortimer Downing, returned to Wheatland from Sacramento. They are holding him on a trumped-up charge of kidnapping (August 14) they arrested Fellow Worker Lambert, for objecting to their high-handed legal methods.

In spite of it all, wobbles on the hop-fields are getting the pickets to quit in increasing numbers. This is causing the hop barons and their minions to lose their temper. Momentarily we expect to hear of more arrests on the firing line. But it is our proud boast that: "AS FAST AS THEY CAN FINCH US, WE CAN ALWAYS GET SOME MORE."

It is now up to the membership to make that boast good. Rush the front all aid in men and money. Do not let them down.

HOP PICKERS DEFENSE COMMITTEE.

GENERAL STRIKE OF ALL HOP PICKERS DO - NOT PICK ANY HOPS AND FOR AN SUHR WILL BE FREE.

