

WORKERS' Power

IN THIS ISSUE	
TDC Meetings	3
Boston Busing	4
Portugal	6-7
United Action	8
Farmworkers	11

WEEKLY NEWSPAPER OF THE INTERNATIONAL SOCIALISTS December 19, 1975 #140 15c

CIA OUT OF ANGOLA!

by Kate Stacy

No More Vietnams

Top US intelligence sources have just revealed that the CIA has funneled \$50 million dollars into the war in Angola.

Henry Kissinger's "Committee of 40" began this operation in early spring, nearly a year ago. Now the US is fully committed to what already looks like "Africa's Vietnam."

The latest revelations are that the CIA is using CORE (the Congress of Racial Equality), once a militant civil rights organization, to recruit and train black mercenaries to be used against the national liberation movement in Angola.

The CORE campaign is one part of growing CIA intervention in the Angolan war. At least two other efforts are now underway to recruit mercenaries for service there.

WHITE VETERANS

One, in Fresno, California, is offering up to \$1200 a month to white veterans to fight in Angola.

These campaigns are bought and paid for by the CIA. The money is known to have been pumped into the war chests of the FNLA and UNITA [see box], most in the last six months. FNLA and UNITA have joined forces against the national liberation movement MPLA.

CORE was once a leading civil rights organization, but in the late 60's it developed a strategy based on "black capitalism." One of its leading members, James Farmer, even took a position in Richard Nixon's administration. The CIA hopes that CORE's militant past would help it recruit black vets, who are being told they'll be a "peace-keeping" force.

"MEDICS"

Ray Innis, CORE's chairman, first said he was only recruiting medics. Then he said he was recruiting vets to "accompany medical supplies."

When the facts denied that



Pro-National Front (FNLA) mercenaries in Angola.

tale too, Innis finally admitted he was recruiting a "police force" to help the Organization of African Unity (OAU). The OAU is officially neutral, but in reality supports FNLA and UNITA.

The MPLA fought for 15 years to kick the Portuguese out

of Angola. Today most Angolans, particularly the workers, fight under the MPLA banner.

Innis tried to deny his effort was backed by the CIA. But CORE's CIA connection was leaked by US intelligence sources.

Angolans do need tremen-

dous support from the American people—but not the kind that Innis is organizing.

They need our support to keep Angola from becoming another Vietnam. To halt the recruitment of mercenaries. To stop the CIA. To dry up the flow of imperialist dollars.

Auto Workers Need

- Job security protection
- Income protection
- Working conditions protection
- Membership right to reject the contract

How to get these in the next contract

...page 5

Disorganizing The Organizers In Ten Tax-Free Lessons

In 1970, when Union Women's Alliance to Gain Equality helped insurance clerks in San Francisco with an organizing drive, we heard that the company was going to fly out a fancy New York lawyer for \$100 a day to help fight unionization.

They did and he did. He held meetings on company time and told workers all sorts of management training programs they "might not have known" were available.

He handed out expensively printed literature claiming union members got nothing for their dues but another boss. And he used legal maneuvers that won the inclusion of supervisors into the Labor Board's definition of the bargaining unit.

Although well over 50% of the clerks had signed authorization cards months before, the campaign against us paid off—we lost.

NO ACCIDENT

That lawyer didn't happen by accident. Believe it or not, schools are held all over the country to train management in "strategies for preserving non-union status," as they call it.

Workers' Power has acquired a brochure addressed to "Dear Fellow Executive," which says that for \$450 (group rates of 3 or more, \$390 per) your corporation can send people to one of five fancy hotels around the country for a three-day seminar on fighting unionization.

They say that labor costs in a union shop are 25% to 35% higher than in a non union shop, not so much because of wages, but because of "complex, debilitating work rules," fewer layoffs, more work stoppages, strikes and slowdowns. They just want to help you, dear fellow executive, to avoid all that.

They go on to say that their seminar is especially important since unionization is on the increase because of what they frankly call "the labor unrest created by rampant inflation."

They go on, "This seminar makes no pretense of impartiality. It is one hundred per cent pro-management. It is designed for the express purpose of helping you to keep the unions out of your company. It's that simple."

They are simply making their living, in other words, helping the parasites to be better at it. This outfit is called Advanced Management

STRATEGIES FOR PRESERVING NON-UNION STATUS

Brochure for maintaining non-union status seminar includes stipulation limiting course to management personnel. Course includes election gimmicks, and pointers on denying union recognition and closing hearings to rank and filers.

ment Research. Who are they? They claim to be a leader in the socially productive field of executive education and management development.

Their client firms include IBM, Xerox, Lever Brothers, DuPont, RCA, General Foods, Westinghouse, Standard Oil, and Proctor and Gamble.

TAX DEDUCTIBLE

As a taxpayer you might be interested to note that corporations can deduct the expense of sending people to places like the plush Hyatt Regency in San Francisco, which has a lobby over 15 stories high.

Other parasites in their class have seen to it that tax deductions are allowed for expenses of education (including registration fees, travel, meals, lodging) needed to

"maintain and improve professional skills."

Government agencies are requested to staple their purchase order directly to the registration form!

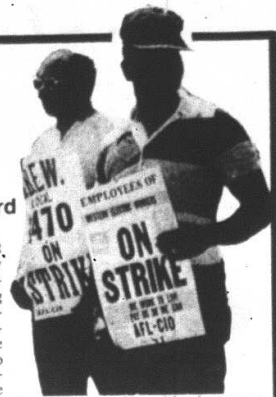
AMR has a teaching team of labor lawyers. One of them, Victor Schacter, was an attorney with the National Labor Relations Board in Detroit. You know the NLRB. They decide whether a company is engaged in unfair labor practices, and things like that.

It's easy to register for a seminar. They said call collect (212) 765-6400, and ask for Customer Service. They will even be happy to bill you later for the cost of the meetings. Since it's your future they are planning, you might want to let them know what they can do with their seminars.

Rana Raya

labor notes

by Jim Woodward



In preparation for contract talks in the rubber industry next spring, the rubber companies are already crying poverty. Rubber Manufacturers Association President Malcolm R. Lovell, Jr., says "the unions must be prepared to deal reasonably and responsibly, with full regard for the continued economic health of the industry." He adds that even though rubber workers lost about \$1 an hour to inflation since the last contract, the rubber companies have done no better. Well, that's true only if you look at it from the right perspective.

Total corporate profits for the nation's 10 rubber companies for the third quarter of 1975 were indeed down 3.7% over the same period last year. But their profits for those three months were still a respectable \$113 million—not quite poverty level.

Rubber workers would do well to follow the example of Teamsters, who have organized a rank and file movement for a decent contract. It does make a difference. The Wall Street Journal, reporting on upcoming contract bargaining, says: "Some anti-Fitzsimmons activists in the [Teamsters] union already are circulating literature comparing the Teamsters' 22 cents in cost-of-living raises since 1973 with the dollar or more likely to be gained by auto workers. The union will try to head off such criticism by demanding a removal of the [cost-of-living] ceiling, plus a formula that would exceed the auto workers' plan in the amount it would pay for each rise in consumer prices."

Coal companies in West Virginia are trying to hang on to "exculpatory clauses" in deeds for houses they once owned. When they sold off their company towns (retaining mineral rights), many companies included in the deeds a clause that they would not be responsible if the house was damaged by coal mining in the future. That clause has been upheld by a circuit court. The court ruled that even if the blasting which damaged a home was done negligently, the home owners had no case against the coal company.

A booklet on health and safety in oil refineries is available from the Philadelphia Area Project on Occupational Safety and Health, 42 East Logan Street, Philadelphia, PA 19144. No price is listed, so send them a contribution.

What's the difference between the American and the British labor movements? Well, Henry Ford II knows when he's got a good thing going. "In Britain," he says, "some labor leaders don't really seem to care what happens to their country as long as they get their bit... The labor movement in our country is responsible. It does worry about the country." Thanks to "UAW Ammunition" magazine for this quote.

What's happening where you work? Send items for this column to: Workers' Power, 14131 Woodward Ave., Highland Park, MI 48203. Or phone 313-869-5965.

Printers To Washington Post: 'Shove It'!

Over 3000 trade unionists attended a rally in Washington Saturday December 13 in support of the striking pressmen at the Washington Post. The rally was called by the Greater Washington Central Labor Council.

President Dave Duggan of Local 6 of the Pressman's Union addressed the crowds. He told Katherine Graham, publisher of the Post, to "shove it" in reference to the newspaper's "final offer."

Graham has said that if the pressmen don't accept this offer, which is substantially the same as the Post's original offer, she will begin hiring replacements. The pressmen rejected essentially the same offer a week earlier, by a vote of 284-5.

The rally was very spirited, with chants of "Boycott, Boycott!" referring to the boycott of the newspaper being directed by the Central Labor Council. Graham was burnt in effigy in front of the Post building.

CAMPAIGN OF LIES

In the last week, it has become clear that the Post management's campaign against the pressmen has included use of the Big Lie technique.

When the strike began on

October 1, the pressmen on duty damaged the printing presses before walking out so they could not be used by scabs the Post had already trained. The Post claimed that \$1 million in damage was done to the presses, and that, they said, made the issue "freedom of the press."

Now it appears that the damages were well under \$50,000. So far, the Post has ordered replacement parts worth only \$12,920 from Goss Co., the manufacturer of the presses.

The Post's public relations offensive was successful in inducing members of the Newspaper Guild to cross picket lines. Some 600 or so of these white collar employees are scabbing, enabling the Post to continue publication.

Workers' Power 140

Copyright © 1975 by I.S. Publishing Co. Editor: Gay Semel. Production Manager: Kay Stacy. Circulation Manager: Tom Dougherty.

Published weekly, except the first week in July, and the last week in December. Second class postage paid at Detroit, Michigan. Send notice of undelivered copies or change of address to Workers' Power, 14131 Woodward Avenue, Highland Park, MI 48203. Signed articles do not necessarily represent the views of Workers' Power, which are expressed in editorials.

Workers' Power is a member of the Alternate Press Service and is indexed in the Alternative Press Index and microfiliated by University Microfilms. International Standard Serials Number (ISSN): 0019-0535.

WORKERS' POWER

A revolutionary socialist weekly, published by the International Socialists.

Subscribe or renew by December 31 at the special rate of \$5.00. Offer also applies to gift subs.

Enclose \$..... Please send me a subscription to Workers' Power.

Name
Address
City

14131 Woodward Ave.
Highland Park, MI 48203

Renew Workers' Power Before Christmas At Half Price

Subscribe Now

Only \$5.00

Teamster Movement Spreads

TDC Holds Meetings In 11 Cities

The Teamsters for a Decent Contract (TDC) movement is continuing its rapid growth. According to TDC organizers, at least eleven local meetings were held last weekend.

In most cases, the meetings were held for the purpose of establishing local organization and getting out the petition for a decent contract which TDC is circulating.

TDC will continue circulating the petition until the national freight contract expires on March 31. But the group plans to go to International Teamster headquarters in Washington January 10 to present the first batch of petitions.

LOCAL MEETINGS

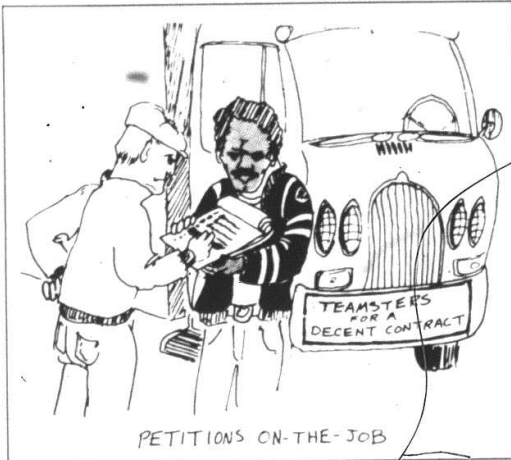
In Tannersville, Pa., 80 dock workers from the Roadway terminal came to a TDC meeting. They came despite direct threats from their Business Agent to pull their union books if they attended the meeting.

They were very angry and anxious to do something beyond just circulating the petition. They plan to go to Washington January 10 when TDC goes to the International headquarters.

Other successful Pennsylvania meetings were held in Pittsburgh and Harrisburg. In Harrisburg, 40-50 drivers and dock workers turned out from Roadway and several other terminals.

TDC meetings were held throughout Ohio: in Cincinnati, Columbus, Akron and Springfield. Another was held in Indianapolis, Indiana.

On the West Coast, meetings



From TDC Organizers' Handbook.

were held in San Jose and Oakland, California, and in Seattle, Washington. The Seattle group will send a delegate to represent them in Washington January 10.

NEGOTIATIONS

Formal negotiations on the Master Freight Agreement began December 12 when Teamster President Frank Fitzsimmons presented the union's contract demands to Trucking Employers Inc. (TEI), the industry's bargaining agent. The demands were those released by Teamsters for a Decent Contract and reported in Workers' Power two weeks ago.

With the exception of the wage and cost-of-living demand, they come nowhere near the TDC demands, which thousands of Teamsters across the country are supporting.

But TDC may have been responsible for the wage and cost-of-living demands being as good as they are. Earlier word had it that Fitz was shooting for a lower wage figure, perhaps around \$1.50, rather than

the \$2.50 in the demands presented last week.

James Strong, the Chicago Tribune's labor editor, wrote that "the disclosure drew an angry response from drivers and dissident groups in the Teamsters," implying that this forced an increase in the union's official demand. Strong, at least, is in a position to know, because he is a close friend of the top Chicago union officials, Fenner, Peick and Joyce.

INVESTIGATION

In other news, a Senate subcommittee has ordered its staff to begin preparations for a possible investigation of the Teamsters Union. The investigation is ostensibly to be about Teamsters' pension funds and their connections to organized crime.

But several members of the Senate permanent investigations subcommittee, including Senators Charles Percy and Sam Nunn, said the investigation should go beyond just the pension fund.

Building In Pittsburgh

PITTSBURGH—For the last two weeks some officials in IBT Local 249 have been trying to destroy Teamsters for a Decent Contract (TDC) by calling some of its members communist.

On Saturday, December 13, these officials received their response from the rank and file: over 110 teamsters and their wives attended the first public TDC meeting and rally held in the Pittsburgh area.

This included workers from freight, UPS and warehouses. Teamsters from four neighboring locals were in attendance as well.

TDC is not totally new to Pittsburgh Teamsters, however. In August, nine teamsters and their wives from Western Pennsylvania travelled to Chicago to attend the founding meeting of TDC.

In November, over 20 teamsters and their wives attended the second TDC national planning meeting in Cleveland. And at this date, close to 1000 signatures on TDC petitions have been collected in the Pittsburgh area alone.

But local officials thought they could kill TDC here before it got any larger. In response to their red-baiting attack, a leaflet, signed by 10 local members was widely distributed. It defended the right of any Teamster who is concerned about the contract and wants to fight for better working conditions to join TDC.

DISCREDIT

The leaflet also placed those individuals and officers attempting to discredit TDC by screaming "communist" in the same camp with the International and Fitzsimmons.

The turnout at this TDC meeting showed that rank and file Teamsters are not going to let local and international officials divert attention from the fact that they are not doing their jobs.

The crowd enthusiastically supported a motion that a resolution endorsing TDC and its contract proposals be brought to the floor of the general membership meeting

of Local 249 on Sunday, December 21. Teamsters present agreed to pass the word and pack the hall next Sunday to let local officials know that they are not going to let the International ram another lousy contract down their throats.

Wives who attended were active too. They will help circulate petitions, as is already being done in Local 261 (near Pittsburgh).

PRESSURE

One Teamster from the audience summed it up by saying, "We are going to apply pressure on the union to negotiate for our needs. We have to go out and talk to our union brothers and sisters. As this grows these people who are now afraid will join."

"For years I felt that I was alone. Now we've got something working for us. Not just in Pittsburgh, but all over the country. The officials know we're organized and they're scared. They'll call us communists and everything else in the book."

"But I'll tell you something. This is the best thing I've seen in this union in the 25 years I've been a member. We've got to let these officers know that if they don't do what we need, they're going out."

Local 413 Says: No Trusteeship!

On Sunday, November 14, two thousand members of Teamsters Local 413 in Columbus, Ohio, overwhelmingly voted against efforts by Ohio Teamster boss William Presser to put the local into trusteeship.

Whatever the members' feelings toward Local 413 President Vito Mango, they have made clear they will resolve any problems democratically and within the local rather than under a dictatorship imposed from the Teamsters International. A meeting of Teamsters for a Decent Contract on Saturday passed a motion to this effect and publicity from that meeting contributed to the large turnout at the local meeting.

What We Think



(313) 869-5965

'RED-BAITING' BEGINS

In several cities, officials of the Teamsters Union and management of United Parcel Service (UPS) have begun a campaign to discredit two highly successful rank and file Teamster organizations: the Teamsters for a Decent Contract (TDC) and UPSurge, the grass roots movement of UPS workers.

The campaign uses old, familiar tactics—yell "communist" and watch the fireworks start. In Pittsburgh, officials of Teamsters Local 249 attacked TDC as a "communist organization." Their attack also centered on "From the Horse's Mouth," a local rank and file paper, as well as one of the leaders of TDC.

In Chicago, management invited a Business Agent of Teamsters Local 705 to the regular morning meeting United Parcel Service holds (on company time) for its workers. The B.A.'s purpose was to label the UPSurge newspaper "socialist."

These examples are just the beginning of what will be a serious red-baiting campaign. It will get much worse.

The red-baiting is beginning now for one reason: both TDC and UPSurge, as well as a dozen or so rank and file Teamster groups around the country, have been highly successful. Hundreds of Teamsters have become activists in these groups, thousands have participated in their activities, and tens of thousands have signed TDC petitions

demanding a decent contract this year.

LEADERSHIP AFRAID

Both the leadership of the Teamsters Union and the management of the trucking companies are afraid of all this activity. Most immediately, it could light a fire under the negotiations for a new contract in the trucking industry. Teamster President Frank Fitzsimmons may not be able to push through a sellout contract next year, as he did in 1973.

In longer range terms, the movement threatens all the leeches at the top of the Teamsters Union, starting with Fitzsimmons, and working down through the Jackie Pressers, the Tony Provenzanos, and the Chuckie O'Briens.

Red-baiting is a real danger to the rank and file movement, but it is a danger that can be dealt with. It demands an immediate, vigorous response.

Teamster officials must not be allowed to hide behind the charge that TDC, UPSurge, or other rank and file organizations are "communist" or "socialist." Teamsters for a Decent Contract, for example, exists for one reason: the top leaders of the union are not doing their job. They are not fighting for decent wages and working conditions, but instead make deals with the bosses.

TDC and UPSurge exist to force the Teamsters

Union to fight. Both groups are open to any Teamster who agrees with this, regardless of their political philosophy. The organizations are not controlled by anyone but their own memberships.

ACTIVE MILITANTS

We are proud that members of the International Socialists have been active, along with many other Teamster militants, in founding and providing leadership for TDC, UPSurge and other rank and file groups.

Revolutionary socialists built a mass movement of truckers and warehouse workers in the 30's that organized the Teamsters Union in the midwest. It should be no surprise that socialists are now involved in the struggle to make the Teamsters a fighting organization once again.

These revolutionary socialists did not suddenly fall from the sky. They were produced by the same decaying economic system that has brought us layoffs, inflation, war, and racial discrimination.

You cannot be a consistent fighter against the effects of the bosses' system without eventually deciding that the system itself is the problem. We believe that in the coming months, the pressures from the trucking companies and the International leadership of the Teamsters Union will produce many more revolutionary socialists in that union. □

Judge Takes Over Boston High School

BUT VIOLENCE CONTINUES

by Kate Stacy and Mike Hirsch

BOSTON—South Boston High School—the focal point of anti-busing activity here—was placed under federal court receivership by Judge W. Arthur Garrity last Tuesday.

The receivership was one part of

an order by Garrity stripping the Boston School Committee (Board of Education) of control over school security and implementation of the citywide court-ordered desegregation plan.

The order was a result of an NAACP petition to close the violence-torn high school. The

NAACP charged that the atmosphere of racist terror and harassment towards black students denies them an education. The petition to close the school was denied.

Judge Garrity found, however, that black students are "harassed and intimidated" by white stu-

dents, police and teachers. "I couldn't believe what I saw there," the Judge stated.

Racist forces responded to the federal court order with violence. Shortly after midnight the NAACP storefront office was firebombed. Several thousand dollars damage was caused.

On Wednesday, signs appeared everywhere saying "Remember Black Tuesday!" (The day of the Judge's decision.)

A group of whites a block from the high school shook their fists

and shrieked insults at the black students as the buses arrived.

State police beefed up their already heavy patrols in the school hallways. City police patrolled outside the building.

As soon as the black and white students passed through the metal detectors and entered the building, fighting broke out.

Tension and violence have continued over the week.

In August, the US Civil Rights Commission recommended that the entire school system be placed under federal receivership, taking all jurisdiction away from the School Committee.

The all-white Committee opposes the busing program. Its official policy is not to cooperate with Judge Garrity unless specifically ordered.

Garrity has refused to implement the Civil Rights Commission's recommendation. He has consistently tried to pacify the anti-busing forces, which have grown considerably stronger and more violent over the year and a half of busing.

DISRUPT

ROAR (Restore Our Alienated Rights) organizes and coordinates most of the activity. It has strong connections in the neighborhood Home and School Associations, which are exclusively right-wing and white.

The specific tactics against busing have changed frequently, but the overall strategy has remained. The racists aim to disrupt the busing plan to the point that it is worthless. The simple slogans "Resist" and "Never" are common graffiti.

ROAR will present the violence greeting Garrity's order as a sign that busing will not work, and that blacks are to blame. Busing works in other parts of the city, but not in Southie. And ROAR is growing because it has been successful there.

If Garrity had closed Southie, he would have put the city's political machine on a collision course with the racists, something the city has avoided so far. Up to this point the fighting has been between white mobs and black children.

INFLAME PASSIONS

Lawyers for the Home and School Association argued during the hearing that "closing the school would inflame passions throughout the city."

Garrity's imposing receivership also angered the racists, even though it keeps the school open.

ROAR is not interested in education—only racial polarization. And his order does not confront their disruption and violence.

Whether Boston now moves toward outright race war and mob attacks depends both upon ROAR's leadership, which has strong ties to the Democratic Party, and the black community's leadership, which so far has been completely ineffective.

It is past time for desegregation supporters to get tough with the ROAR thugs. The court and the city have played games for too long with the safety of school children and the right of black people. Black people must lead a movement to stop this.

Boston is not the only city facing racist organizing around the busing issue. Similar forces are at work in Louisville and New York. They are getting ready in Detroit. Working people should learn from Boston to stop the racists early.



Workers Occupy Hotel, Beat Bank

MONTEGO BAY, Jamaica—The 140 workers at the Mo Bay Colony Hotel near here ended their occupation of the hotel December 8. They won a legal document saying they have priority of payment over the bank when the property is sold.

The workers have been occupying the hotel to force the owners to give them severance pay.

The hotel is supposed to be bankrupt, and so the union had to deal with the bank through a receiver.

"The workers would still be at square one in the talks if they had not occupied," said Clive Dobson, union organizer. "The bank is anxious to get the workers out before the idea of

occupations spreads to too many Jamaican workers, and before the peak winter season," he said, shortly before the victory.

In the picture above, taken towards the end of the occupation, the hotel workers hold copies of the Workers' Power which reported their struggle.

Abortion More Difficult Now

It will be more difficult to get an abortion, due to a recent Supreme Court decision. The court ruled that private hospitals can refuse to perform abortions. This applies even to hospitals built with public funds.

The ruling marks an erosion of abortion rights, which were greatly liberalized in 1973. At that time the Supreme Court declared abortion legal in the first 13 weeks of pregnancy.

SETBACK

The decision wiped old abortion laws off the books in many states. The old laws put severe restrictions on the right to abortion. The liberalized law followed several years of organizing by women for the right to abortion.

The lives and health of countless women have been saved since then. Illegal abortions were often crudely done and unsafe.

The court's recent decision is a setback for women. It will mean a rise in illness and death among women.

Coupled with inflation and unemployment, it will also mean that women will be forced to bear children without adequate means

to raise them.

The course today should be toward changing the real flaws in the abortion laws. Abortion is still too expensive for many women.

And a recent study in Detroit showed that many clinics perform abortions on women who are not

pregnant, just to make money. Women also need guarantees against forced sterilization.

Women today need safe, free abortion on demand, not further restrictions on the right to control their bodies.

Karen Kaye

STEELWORKERS OPPOSE ENA

Officials of District 26 (Youngstown) of the United Steelworkers of America were taken by surprise at a district conference on the weekend of December 6.

The resolutions passed included opposition to the ENA (Experimental Negotiating Agreement, or no-strike deal), the right of the membership to ratify contracts, and the right to strike when grievances pile up.

Of approximately 95 locals that participated, one submitted 30 resolutions. That local, 1462, is led by members of the Rank and File

Team (RAFT).

RAFT is a group that is attempting to build a fighting, democratic union.

PREPARED

The official Conference Committee had recommended non-concurrence on most of the resolutions. However, Local 1462 came prepared to argue its case. All the resolutions passed by a large margin.

The results of the District 26 conference show that rank and file

steelworkers are angry over their present condition. They are willing to go against official union leadership in order to fight back against the companies.

Unfortunately, this sentiment is not organized, while the companies and the union officials are. The rank and file needs to be organized too if we are to put resolutions into action.

[For more information, contact RAFT, Box 2221, Youngstown, Ohio 44504.]

AUTO MILITANTS FORM CONTRACT COALITION FOR A BETTER DEAL

by Cal Williams

DETROIT—The fight for a decent contract for auto workers has begun. On Sunday, December 14, sixty auto workers came from more than 20 UAW locals to meet in Detroit.

There, after five hours of heavy, sometimes heated, debate, they agreed to take the first key step. They formed the Coalition for a Better Contract: UAW. They put aside their differences and agreed to fight together in 1976.

The national UAW contract, which covers the nation's Big Three automakers—GM, Ford, and Chrysler—expires in September, 1976. Altogether, more than 700,000 workers, both in production and the skilled trades, are affected.

This year, the target company is Ford, but the GM and Chrysler contracts will be patterned directly after this one. So the results at Ford affect all auto workers—and the millions of other workers whose bosses are watching the settlement.

STARK

The background to the 1976 contract negotiations is stark. In 1974 and 1975 autoworkers bore the brunt of the worst depression since the 1930's. Hundreds of thousands were thrown out of work. The SUB fund went bust.

Now, the production lines are rolling full speed again. But the companies, taking advantage of the instability and insecurities of the past year, have launched a vicious

campaign of harassment and speed up.

The Detroit meeting was called by members of the Executive Committee of the United National Caucus, the national rank and file opposition in the UAW.

Pete Kelly, the co-chairman of the UNC proposed the conference in a letter to auto workers "who have engaged in struggle in the past for contractual demands based on the desires of the membership." He called on these auto workers to "jointly cooperate to build nationwide support for the contractual program."

Kelly proposed concentrating on four key areas. He argued against the "trap" of demanding the "proverbial laundry list" of demands, and recommended concentrating on exactly "what we need most to avoid a major economic disaster...."

The four key areas were job security protection, income protection, working conditions, and the membership's right to ratify the contract.

FIGHT

The conference represented a very broad range of individuals and organizations. Membership in the new Coalition does not restrict the freedom of any groups to go beyond the scope of the Coalition. Nor does it affiliate any of the groups or organizations to any of the others.

Its sole purpose is the 1976 contract fight.

to catch up money to cover what was lost to inflation over the life of the last contract, and an annual improvement factor.

Cost of living protection on all UAW pensions.

WORKING CONDITIONS

All standards negotiated on the shop floor and the beginning of each model run, and then frozen the duration of the model except by mutual agreement of all parties.

Safety representatives in all shops.

More chief stewards and committeemen.

Right to elect a steward for every foreman.

Skilled tradesmen have the right to their own districts, to elect their own representatives, and

"I was impressed with the seriousness of the meeting, the amount of give and take, and the enthusiastic commitment to really do something about the

'76 contract. There still exists serious differences, but I believe that we can work together in building a campaign that can actually influence the next con-

tract.

"A united fight has never been more important. And unless this effort succeeds, we face the real possibility of the biggest UAW contractual defeat in decades. The gap between what the companies are willing to give and what the workers need has not been greater since the big GM strike of 1946. And the government is siding with the companies.

"Nevertheless, the success of the rank and file Teamsters, those who have organized Teamsters for a Decent Contract, shows what can be done. They now have a movement which has reached more than 100 cities in a few months time.

"We have the same potential. We formed the Coalition for a Better Contract. It will be the framework through which auto-workers all over the country can push the same program and engage in the same kind of activities. This Coalition will be one important component in a national drive throughout the UAW. And it can greatly strengthen the position of the rank and file in the whole bargaining process."

Jack Weinberg, UAW Local 212, Executive Committee, United National Caucus.



Two UAW local presidents attended and took part in the meeting. Jordon Sims, president of UAW 961 in Detroit, and Bob Weisman, president of Local 122 in Twinsburg, Ohio.

In addition, there were elected union representatives and rank and file members from Locals 3, 22, 51, 212, 235, and 600 in Detroit, as well as individuals and groups from Cleveland, Chicago, and New Jersey. Other groups, including the United Black Workers from Ford in

Mahwah, NJ, were unable to attend, but sent their support.

The presence of Ford workers, from Cleveland, Detroit and New Jersey was particularly important. Ford is the target and will be struck if the negotiations fail.

Numerous rank and file organizations also took part: the United Coalition, Local 51; the Rank and File Team, Local 1250; the Linden Auto Workers, and the Independent Skilled Trades Council.

Among these groups, there were numerous disagreements. Nevertheless, by the end of the meeting, those present unanimously agreed to the program, the campaign, and the tactics put forward by Kelly and the UNC Executive Committee members.

The Coalition also elected a local administrative committee of Kelly, Jack Weinberg of Local 212, and Duane Frankie of Local 600. In addition, three representatives from outside Detroit were chosen: Weisman, Harry Putnam from Local 6 in Chicago, and Doug Stevens from Local 595 in New Jersey.

FIRST TASK

The first task for the Coalition will be the production of a brochure, outlining the demands, the tactics and goals of the Coalition.

At the same time, pledge cards will be prepared. Each UAW member who signs one pledges to "Vote No" on any settlement that does not include the Coalition's minimum demands. Local unions will circulate petitions to the same

effect.

In addition, the Coalition members agreed to cooperate on plans for the UAW's Production Conference in Detroit in January.

The Coalition plans its first major meeting for March, 1976. In the meantime, there will be an all out effort to affiliate individuals, rank and file organizations, and local unions to the Coalition.

The Coalition for a Better Contract: UAW marks a very important step for autoworkers. Conditions under the last contracts have gone from bad to worse. The future promises only more problems for auto workers, at a time when inflation is taking away what was won in the past. Already the companies are demanding as small a settlement as possible. And the government is in the fight on their side.

The 1976 contract can be different. The breadth of representation at the Detroit meeting, and the seriousness of those in attendance, shows that a united fight is possible.

Much more will be necessary as the fight develops, of course, but the first steps have been taken.

Business Week, the bosses' magazine, called 1976 "Labor's Year of Compromise." Auto workers can turn this into wishful thinking.

Rank and file Teamsters have already shown the way. They have organized the Teamsters for a Decent Contract, which now exists in more than 100 cities. If auto workers can do as well, 1976 can be the turning point for all American workers. It can be the "Year of the Rank and File."

Coalition for a Better Contract: UAW Contract Program

LAYOFF PROTECTION

A shorter work week at full pay, with the target of either 30 or 32 for 40. Double time for overtime.

The S.U.B. fund and the shorter work week program both backed by the total corporate assets, and guaranteed 100% against bankruptcy. No overtime while there are layoffs.

Contractual protection against sub-contracting while there are layoffs.

INCOME PROTECTION

The COLA formula be maintained and revised upward to keep up with higher base rates.

All COLA accumulated over the 1973 agreement up to September 1976 be transferred into new base rates. In addition, the right

to have a skilled trades shop committee to negotiate with management on skilled trades problems.

RIGHT TO RATIFY

The right of the membership to either accept or reject the contract.

No national settlement until all local supplements are settled.

Total protection of the membership to ratify or reject all agreements: full disclosure to the membership of all provisions in the contract at least three days prior to voting. Automatic strike authorization to any local unable to reach a satisfactory local supplementary agreement.

[Note: This is a rough draft of the Coalition's demands. The official program has not yet been published.]

ISOBEL DO CARMO

Leader Of PRP-Talks To WORKERS' POWER



Isobel do Carmo is the National Secretary of the Revolutionary Party of the Proletariat (PRP), the leading revolutionary organization in Portugal. She has recently gained a certain notoriety in this country. The Washington Star called her "La Passionara of Portugal." (Las Passionara was a famous leader of the Spanish Civil War.) Time Magazine called her "the Rosa Luxemburg of Portugal" and the New York Times called her "the leader of the most militant and most avowedly violent of the extreme leftists."

Portuguese working class. Her organization has led the struggle to finish the Portuguese revolution. The struggle to make a workers' revolution before the forces of reaction can lead the country back to fascism and subservience to international imperialism.

Here Isobel do Carmo talks to Workers' Power reporter Joan McBride, who visited Lisbon last month. This interview took place before the abortive coup on Nov. 25. McBride asked do Carmo about the forces at work in the Portuguese revolution, the Socialist Party, the Communist Party, and the revolutionary workers.

When the workers surrounded the palace of Sao Bento, where the government meets, the CP denounced them for not allowing the ministers to leave. However, the workers stayed until their demands were met. The CP had its greatest power in the 3rd and 4th Governments. Some of the people in the government were to the left of the CP. The head of the cabinet was of the

revolutionary left. But that was its peak. And their program was reformist. They had a stag approach to things, and the structure was authoritarian. Now their methods remain the same. They appear to be the left only because of their struggle with the Socialist Party. CAN YOU GIVE AN EXAMPLE OF how people have taken control of their lives since fascism ended

In reality each of these interviews distorted her, both politically and personally. The truth is that she is a leader of the best hope for the

WHY IS THE SOCIALIST PARTY, despite its name, not socialist?
In order to describe the danger of the Socialist Party for the working class, we need to explain the economic situation here.

never do anything. They never raise any demands. In the factories, however, the majority of the CP members hold leftist positions. And militant workers in the CP

often move past their leadership. One example was the demonstration of the building workers last month. The CP was in the leadership of the building workers, but they could not control them.

It is much different from the other capitalist countries. Most of the industry is foreign. Only two industries—steel and CUF, the giant conglomerate—were owned by the national bourgeoisie. This creates a great dependence on foreign capitalism.

At the same time, this country does not even produce its own food—milk or meat. The diet of the people depends on imports.

The Revolutionary Party of the Proletariat says that the only solution for Portugal is a revolutionary program which would put forward a radical transformation of the economy on a socialist basis, under workers' control. And to develop relations with the third world.

None of this is possible for the Socialist Party. They want to develop Portugal as a capitalist country. This however is impossible. The imperialist dependence is too great.

They would have to maintain the imperialist relations and they would need repression to do that. They try to appear moderate to the rest of the world. They try to appear kind. But they demand more repression here.

WHAT ROLE DOES THE COMMUNIST PARTY play in Portugal?

The Communist Party has a great apparatus. It can bring out a great mass, including people from the Alentejo.

In some sectors the Communist Party also has a great influence in the factories. The official trade unions are also controlled by the Communist Party. But the unions



PRP headquarters in Barreiro. Slogans on wall read "Dictatorship of the Proletariat."

RMO-



Since April 25, there have been many building and land occupations. The landlords have now begun bringing people to court.

Local assemblies have begun organizing to support the occupiers against the landlords and the courts.

At first they organized large groups to go to the trials. Then they began to meet outside and hold their own trials. Of course the occupier is found not guilty.

The police can still be sent after the person who has missed the trial, however. Therefore the question of defending these people against the police becomes very important. The people have agreed to set up a committee of vigilance for this purpose.

These tribunals judge the landlord too. Some have already been found guilty, guilty of oppressing their tenants for centuries.

WHAT ARE THE GOALS OF your party, the Proletarian Revolutionary Party (PRP)?

The working class is still not fully revolutionary. But since May of this year, workers have begun to raise the questions of political power.

The PRP proposed the committees of revolutionary workers, soldiers, and sailors to overcome this problem, to carry the struggle past wages and working conditions.

In Lisnave, the workers have called for workers' control over production and for the political

organization of the working class.

We want the workers' assembly at Lisnave to discuss and make decisions on all the political questions facing the working class.

Our proposals include the call for the workers to organize militarily.

The proposal of the workers' committee in Lisnave stated that "there is no guarantee of the revolutionary process and defense of the conquests obtained through the struggle of the masses without the joint organization of the working class with its armed brigades made up of soldiers and armed revolutionaries."

We raise the question of armed insurrection because it is the only way to take power. For any class, there is no power without arms. This is true for the Portuguese workers.

THE STRUGGLE IN PORTUGAL is affected by events in other countries. Which are most important to your struggle?

The two countries that are the most important for the Portuguese revolution right now are Angola and Spain. Angola is important because of the economic relations. Our two countries have been linked for hundreds of years and now our fates remain tied.

Spain is important because it is our closest neighbor. The success of our revolution depends to a great extent on what happens in Spain. When the Spanish workers begin to take control, as we have here, our revolution will be far stronger.

We need your support, the support of all American workers. U.S. imperialism still dominates countries like ours, like Portugal. And there is still the very real possibility of U.S. intervention here. We see the CIA and NATO at work everyday, and their influence is growing.

The best way for you to help, of course, is by making a revolution in the United States.

The American revolution will be the most important revolution. After all, America is the strongest capitalist power, the heart of the imperialist system. You must break the chains there.

LISBON, Tuesday, December 16

Portugal: Pressure From The Right

Portugal's government is trying to maintain stability in the wake of the unsuccessful Communist Party coup attempt of November 25. But there is no guarantee this government can rule.

The government is dominated by the Socialist Party and a group of "moderate" officers led by Major Melo Antunes. Unwilling to appeal to the left, they are under pressure from forces to their right. The right wing sees the coup's failure as their first hope of smashing the left since fascism was overthrown in April 1974.

REPRESS

The government is continuing measures to repress the left, although they are not trying to crush it. Despite repression, for instance, Lisbon does not have the air of a city under military occupation.

But the government is attempting intimidation by conducting searches under the pretext of looking for arms. The headquarters of the Popular Socialist Front has been searched, as has a popular health clinic run by a radical organization.

In Aerias de Beixo the cavalry set up roadblocks and assaulted two members of an agricultural workers' commission.

More left wing military units are being disbanded. One is at Fort Almida, a left wing unit near the militant Lisnave shipyards. There, the GNR (Republican Guard) occupied the barracks, tossed the soldiers out, and removed the arms to the main arms depot in Lisbon.

RIGHT

The right is putting pressure on the government to step up repression. While Antunes dominates the governing body, the troops themselves are now in the hands of officers to his right.

Antunes suffered a defeat from the right on Friday when the Armed Forces Movement (MFA) was dissolved. A new group called Portuguese Armed Forces (FAF) was created.

The semi-fascist Social Democratic Center (CDS) had been banned after an abortive right-wing coup last March 11. It has now resurfaced, congratulating the Socialist Party for saving the country from Communism. This referred to the coup's failure. The CDS announced it will soon hold a conference in Lisbon.

The Popular Democratic Party (PPD, a bourgeois party) now wants to pursue further repressive policies. The PPD's right wing consolidated control of the party last week.

The Communist Party, a target of the right, has responded by moving right itself. November 25, the

CP was leading mass mobilizations in opposition to the government. Now it accepts the rightward drift and still wants a greater role in the government. At recent local meetings, CP members have stated that the possibility of a socialist revolution is finished. They have called for strengthening the democratic process and for national independence.

Portuguese capitalism is still in crisis. Using the defeat of November 25, the government froze wages and cancelled scheduled wage increases.

STRUGGLE

The wage freeze will be a key area of struggle between the working class and the right. Resistance has already begun. In Braga, in the north, workers whose wages are frozen have occupied the Ministry of Labor building in protest.

Further resistance can be expected. In the south alone, 750,000 workers have had their wage increases cancelled. Their wages are to be renegotiated January 1. But on that day there will be a massive increase in all prices. A cup of coffee, for example, is slated to go up 100%, cigarettes 65%.

These increases can be expected to lead to a new series of confrontations. But the CP, which has a large working class base, will oppose workers' struggles. They will lose much of their base to the revolutionary left, the only force which will lead these struggles.

MONTHS

The defeat of November 25 has given the ruling class in Portugal a few more months. But it has also given the revolutionary left those months in which to lead the resistance struggle and win support. These conflicts can be postponed only a short time before they erupt—probably by February or March. When they do, the revolutionary left and the Proletarian Revolutionary Party must be able to lead the working class to victory. The next conflict must be resolved in working class power.

HOLIDAY GIFTS



GREETING CARDS "In The Struggle We Are Becoming Free." Photo from revolutionary Portugal (above). Five for \$1, or additional donation to Workers' Power Portuguese Solidarity Fund.

PORTUGAL BUTTONS (left bottom) "Solidarity With The Portuguese Revolution" and graphic. 50c

PORTUGAL POSTER (left top) "Out With The Scum, Power To Those Who Work," and graphic. \$2.

Send all orders to: Sun Distribution International, 14131 Woodward Ave., Highland Park, MI 48203.



Let Your Holiday Dollars Help Build The Portuguese Revolution And International Socialism

United Action Loses In Runoff

The officers of CWA Local 10310 tightened their control over the local last week as United Action candidate Harold Kincaid was defeated in the last runoff election. United Action, a rank and file opposition group within CWA, had originally won the treasurer's spot and was on the verge of taking both VP spots. Through a combination of canceled elections, race-baiting, and red-scare tactics the local officers managed to retain their positions.

DECERTIFY

It is clear that the officers of Local 10310 wanted to drive UA out of the local. They tried to build a movement to decertify Harold Kincaid and Joe Pardieu as stewards.

Although the smear tactics lost enough votes to tip the election, UA still has a large and active following. The decertification move never got off the ground.

Ballots go out this month for the six at-large members of the executive board. UA is running a slate and has a good chance to win several spots.

Meanwhile, a struggle against transfers and layoffs continues. UA is using its organization to build the overtime ban that was adopted at the November membership meeting. The purpose of the ban is to stop 25 permanent transfers ordered by the company and to prevent future layoffs.

Interstate Drops Charges

DETROIT—Management at Interstate Systems' freight terminal here has dropped all charges against three stewards it had earlier fired. That's a complete victory for Interstate's 300 employees.

The stewards were fired in October because they had organized a campaign against management's diversion of freight to another company while Interstate workers were still on layoff. The firing of the stewards led to a wildcat strike. That wildcat completely closed the Detroit Interstate terminal and threatened to spread to Ypsilanti, Michigan, and Toledo.

The strike forced the company to reinstate the stewards "pending a hearing." But the company knew that if there was discipline they would have continuing trouble. So they recently dropped all the charges against the stewards.

The company also backed off its threat to fire eleven workers for instigating the wildcat.

Federal Distillers Workers Sold Out

BOSTON—Bottling and warehouse workers at Federal Distillers in Cambridge, Teamsters Local 25, voted 42-10 on December 8 to strike. The workers waited and waited for official union approval for the strike.

Finally on the 13th, the union recommended another vote. This time it was 28-22 to stay in.

The sell out occurred in the middle of the profitable holiday season.

There was a lot of overtime work the week of December 8-12. Federal rushed to get as many deliveries out as possible before the new strike date.

William J. McCarthy, president of Local 25 and an International Vice President, and his do-nothing leadership, assured defeat at Federal Distillers.

Sanitation Workers Lose \$80 A Week



Last summer sanitation men fought layoffs by keeping these trucks idle. Now they are being made to pay the city back—double.

NEW YORK—Without any advance warnings, \$80 a week is now being taken out of New York Sanitation workers' paychecks. This began last week which means two short paychecks just before Christmas.

This is the surprise resolution of the wildcat strike that angry sanitation workers participated in last summer. At that time they were facing a wage freeze and layoffs.

TAYLOR LAW

In New York State, the Taylor Law says strikes by public workers are illegal. It is now falling the hardest on those who were the most militant.

For every day that sanitation workers didn't work during the wildcat week, they lose two days pay—even if they were sick. A sanitation man earning about \$300 a week, who stayed out six days will get twelve days pay deducted, or about \$720. Taking this out in installments of about \$80 means that some workers are facing more than two months of short pay.

UAW FIRING SHOWS CRACKS AT TOP

DETROIT—Many members of the United Auto Workers have heard of the International leadership's crack-down on Jordan Sims, an opposition leader. The Administration put Sims' Local 96I in trusteeship.

Now they have struck again. This time it's in the heart of Solidarity House itself. On December 1, UAW President Leonard Woodcock fired Timothy Nulty, the union's research director.

Nulty is not a public figure in the union so at first glance his firing may not appear very significant. Lots of people lose their jobs every day. But Nulty occupied no small position in the UAW bureaucracy or in any union.

Nulty's firing raises a lot of questions for UAW members. First of all the fact that he was fired. If you work for the UAW and especially if you had a position like Nulty, you are not fired—you are transferred to another department with little authority, or you are quietly demoted, but never fired.

EMBARRASSMENT

Since this action is so unusual in the UAW, it is a great embarrassment to the Administration. Consequently, they have tried to keep Nulty's firing very hush-hush. You will not find this information in the Detroit Free Press, Cleveland Plain Dealer, or the New York Times, for there has been no statement to the press, let alone to the membership of the UAW.

Why was Nulty fired now? The answer is next year's contract fight with the auto companies.

In the UAW, as in most trade unions, it is the research department that is responsible for the details of the contract demands, such as SUB and COLA formulations. A research director is in a position to know what is happening with major contract issues.

Leonard Woodcock and the rest of the Executive Board are so worried about being able to sell a contract to the membership that Nulty, who has done little to support the needs and demands of the rank and file, had to go.

CAUSE OF CONCERN

What is behind all this? All is not well down at Solidarity House. With the contract coming up in '76 and the convention in '77, all the

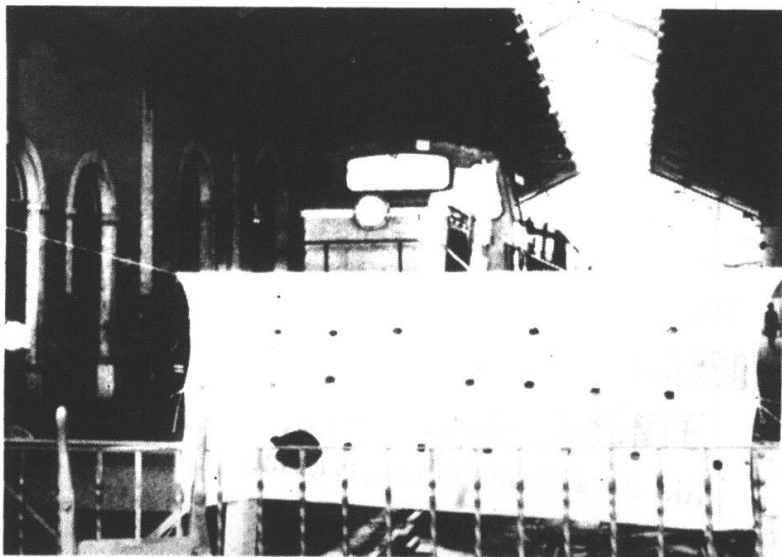
top leaders are jockeying for position and at the same time closing ranks. If you cannot be counted on to back the bureaucracy 100%, you are a cause of concern.

In his sensitive position, Nulty was apparently a cause of concern.

If things got bad enough with the '76 contract and the sellout began to really smell, they felt Nulty might break ranks. What is important in this case is not Timothy Nulty the individual, but what his case represents of the inner workings of the UAW Administration's machine.

tion's machine.

Nulty's firing is a move of desperation. It may be only the first. Many cracks are beginning to develop in the administration's once iron-clad machine. There may be many more in the next year.



Banner in a Portuguese railroad station asks for support for striking railway workers.

300 Hear Panel On Portugal Revolution

An audience of over 300 heard a series of panelists debate "Portugal—The Unfolding Revolution." Eight speakers represented differing radical tendencies including representatives from the Communist Party, the Socialist Workers Party, the October League, and the International Socialists.

Only Joan McBride of the IS dealt with the revolutionary process and the role of the Portuguese working class.

"The issue is not one of democracy vs. fascism, but of socialism vs. fascism," McBride

said. "It is a workers' revolution, a revolution of working people against capital. These workers are ready to fight, and die if necessary, for their revolution and it is our job to support them. We have to make sure the American government doesn't intervene in this revolution."

McBride talked about the Revolutionary United Front (RUF) and in particular—the Revolutionary Party of the Proletariat (PRP). "The PRP is the nucleus of the revolutionary party. It is the only organization that has consistently

argued for the need for socialism. For building workers' councils, and for arming the workers."

Aside from McBride, the discussion was confined to taking sides between the Portuguese Socialist and Communist Parties. The worst position was taken by the speaker from the October League, who proclaimed that in Portugal today, "social imperialism [Russia] is the main enemy of the Portuguese working class."

Only McBride spoke realistically about Portuguese workers and how they can go forward.

POLICE BRUTALITY- FASCISM ON THE RISE

Dear Workers' Power,

On the evening of November 2, 1975, the most vicious racist attacks on the black community by the fascist police force of Youngstown, Ohio occurred.

There were indiscriminate beatings of young women and men, and even a heartless spraying of a ten month old infant with chemical mace.

These atrocities were of course hidden from the masses by the media and their extreme right

wing policies of defending city hall.

The excuse used by the police was that there was an alleged robbery of a snack bar and that they were prevented from performing their duties by an unruly mob. (A lie!)

The truth is that a greedy capitalist theater owner sold too many tickets and refused to give refunds to hundreds of youth who had no activities for them to attend except to go and see a rip-off film.

Blacks in Youngstown are so starved for culture that they flock to see such filth and decadence as "Superfly", etc. They blindly walked into an obvious trap set up by the fascist police.

The incident supposedly occurred at 10 pm, but there was a massive show of force (waiting paddy wagons, etc.) three hours earlier by the police force.

There were some fights and the police overreacted to the extent of clubbing, macing, putting loaded guns to people's heads, and taunting them with, "Where are your Black Panthers now?"

I was afterward invited to a meeting of concerned parents

Letters to Workers' Power

held jointly with support coming from the Communist Party, Urban League, and others.

The only resolution that came from the meeting was for speakers to attend the city council meeting. This was the "Communist" Party's strategy: go to the city government.

After speaking to the city the net result was for the Urban

League to formulate a police review board and we were dismissed.

As of today nothing has come about as we all know the lackey position the Urban League occupies.

How long, comrades?

B.G.
Youngstown, Ohio

Enjoy Your Paper

Dear Workers' Power,

I enjoy your paper very much. It's refreshing to see someone who isn't afraid of calling plays the way they see them.

Most union papers have deteriorated into vanity presses for the entrenched officers and you wouldn't think a single member was at all dissatisfied with anything.

I will pass my copies on to other members of my local but around here the word socialist is enough to scare people without revolutionary being mentioned at all.

Have you ever thought of a book club? Every other special

interest group has one.

I like your reviews. Why don't you review Rolling Stone Magazine?

I have to go to Montreal in late February '76 and wonder if you have or will have at that time some unsold copies I could pass around up there.

It's our International Convention and some of our Canadian members are quite left politically. Continued good luck.

W. J. Woods
Pres, Local IV-260
Int. Woodworkers of Amer.
Alpena, MI.

CLUW Doesn't Give A Damn

Dear Workers' Power,

Here is one more example of how CLUW doesn't give a damn about working women. It angered and upset me so much that I wanted people around the country to know.

Being a single mother, I had to bring my seven year old son to Detroit with me so I could go to the CLUW convention.

This bullshit organization which claims to fight for women's needs did not even provide childcare at their own event and I had to find my own in a strange city. IS men took care of Darryl.

Because there was no childcare, I brought him to the Sunday breakfast; the only benefit we got for our \$15 fee.

The crusty old bureaucrats who ran the show refused to give him any food because he didn't have a ticket! Their insensitive response was "Can't you afford \$5 for his breakfast? Should we take a collection?"

Darryl was so unhappy and humiliated by the rude way we were treated that he started crying and couldn't even eat the meagre food I tried to share from my plate.

I'd like to add that the waitresses who worked there were very kind, brought him milk and wanted to get him breakfast but were told sharply not to.

S.G.
Chicago

DYNAMITE GAME

Dear Workers' Power,

Right on for your City Crisis Game [Workers' Power 136]. It's the best thing I've seen on the "crisis".

Too bad every city worker couldn't see a copy of it.

Chris R.
New York

Workers' Power Wants To Hear From You

What you like about the paper—and what you don't. What you think of the political ideas we present, and your comments on problems facing working people. But please be brief.

Write to: Workers' Power, 14131 Woodward Ave., Highland Park, Michigan 48203.

Help Workers In Portugal

Dear Workers' Power,

I am a member of the Central Workers' Committee of the Portuguese Public Oil Company (which resulted from the merger of Portugal's four original oil and gas companies, now nationalized). The uneven composition of the committee (which has 21 members) reflects the personnel's social background.

I may say that the left is in a good position within the committee, but, clearly, we have got considerable difficulties in developing certain sorts of political action, on account of the weight of conciliatory, social-democratic attitudes among large layers of workers (about a half of the 6100 relatively well paid workers consists of administration personnel and planning executives).

Anyway, we are putting forward a programme for workers' control, and we are therefore studying efficient control models which may suit the structure of the enterprise.

I am now trying to collect all possible material concerning workers' struggles in the oil industry around the world.

I am especially interested in those struggles with qualitative, rather than purely economic, objectives (struggles for workers' control, for better working conditions, against hierarchical authoritarianism, etc.). Could you help me, as far as the United States is concerned?



Portuguese workers take a vote. Many factories are run by workers' committees. Author of this letter serves on a workers' committee.

If you are not yourself in a position to provide me with that sort of information, could you at least send me some addresses of workers' organizations and unions in the U.S., from which I might obtain it?

Could you also send me some information concerning literature and political research on the oil

industry workers' movement, which may exist?

I thank you in advance. Yours, in solidarity for the workers' liberation,

Luis F. C. Lopes
Lisbon, Portugal

[Send relevant information c/o Workers' Power]

John D. From The Grave- He Can See The Writing On The Wall!



Dear Workers' Power,

You probably aren't accustomed to receiving letters from citizens of my social status—and I admit that this is a novel experience for me too.

But I have to take this step, rash though it may be. I trust that these remarks will remain strictly confidential.

To make a long story short, between the rising unemployment and inflation, the defeat of the US in Vietnam, Watergate, CIA/FBI scandals, and the devel-

opment of the IS as an authentic and growing revolutionary workers' organization, I'm starting to get worried!

Who knows—perhaps the whole international monopoly capitalist system really is on its last legs, and socialist democracy is the thing of the future!

Mind you—I'm not willing to throw in the towel yet. You can expect a vicious and bloody fight from me and my buddies in Washington. After all, we have everything to lose.

However, just in case your star

is on the ascendancy—and the IS leads a workers' socialist revolution sometime in the future—I'm taking a prudential precaution (albeit a modest one).

I'm... climbing on the IS fall fund drive bandwagon with a \$25 donation.

If you are ultimately successful, I want you to remember that I helped make it all possible.

Don't be too hard on us... Please?

Yours truly,
John D. Rockefeller

I.S. GROWS BY 43%

The International Socialists have just concluded a highly successful recruitment campaign. Rallies telling what the IS is about were held in cities across the country.

The last five rallies were held this past weekend in New York, Cleveland, St. Louis, Portland and Seattle.

During the campaign, the IS grew by 43%. New members include militants from the following industries: auto, trucking, telephone, public transport, postal, steel and civil service, among others.

Blacks and women make up a good proportion of the new membership.

The close of the campaign is not the end of recruitment, however, but a new beginning.

CONTRACTS

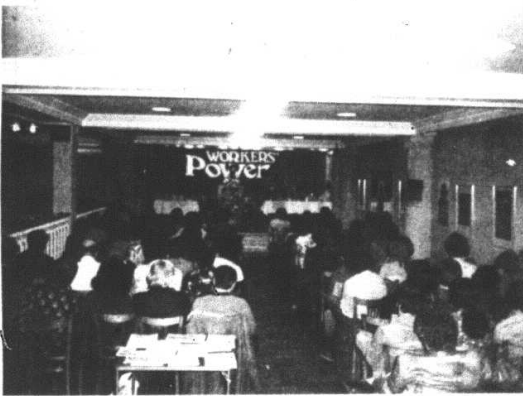
Over the next period contracts in basic industry, including trucking, auto, rubber and electrical will be negotiated.

As the system's crisis deepens, the bosses want to save their profits by making working people pay.

They want to use the upcoming bargaining round to make it legal. The union bureaucrats are going along.

As Gay Semel, editor of Workers' Power said, speaking in New York City, "The companies have a plan. And when push comes to shove the bureaucrats will side with them."

"The IS has a plan too. Our plan is for the workers to win this bargaining round. If Teamsters for a Decent Contract wins a decent



Over 100 gathered in New York City to hear IS members talk about revolutionary socialism and the work of the IS.

contract, the fight can spread to auto, telephone, steel.

"IS members have played an important role in building the rank and file movement that can turn this bargaining round into a victory for working people.

"But industrial struggle is not enough. Society is crumbling around us.

UNEMPLOYMENT

Millions of workers are kept permanently unemployed in this country, and half the world's people go to bed hungry because of this rotten system.

"To take that on and defeat it—takes revolutionary ideas and a revolutionary organization.

"That is what the IS is all about."

Over the next period things will get worse. The racists and fascists will continue to organize as they are doing in Boston, Detroit, Chicago, NYC and elsewhere.

The IS must continue to grow as well. Socialism is no longer a nice idea—it is a necessity.

We invite all those interested in learning more about the IS to talk to your Workers' Power seller or to write to us. Time is of the essence.

Join us—to build a better world!



What We Stand For

The International Socialists are open to all who accept our basic principles and are willing to work as a member of our organization to achieve them. We stand for:

WORKING CLASS REVOLUTION

Working class revolution will destroy capitalism. Reform schemes cannot patch it up. The wealth produced by workers will be collectively controlled by workers to provide a decent life and freedom for all. Today that wealth is stolen from working people by the capitalist class. Socialism can be won only through workers' revolution. The capitalist state must be destroyed. So must its institutions: the legislature, army, police and courts. A socialist society will be ruled democratically by mass organizations of all working people.

MASS ORGANIZATIONS OF THE WORKING CLASS

Today the trade unions are the only mass working class organizations. We work for rank and file control of the unions to make them fighting instruments of workers against the employers. We fight for workers' action against the economic and social crisis of capitalism: Defend working conditions. No controls on wages. 30 hours work for 40 hours pay to fight unemployment. The right to a job at union wages for everyone. Organize the unorganized. Nationalization of industry without compensation and under workers' control.

BLACK LIBERATION

We stand for black liberation. Full equality for black people and all national minorities. Defend the black community and other oppressed peoples against all forms of racism, police terror and discrimination. We call for independent organization by black and other specially oppressed people to struggle for their liberation and to build unity among all workers that will lead to socialism. Independence for Puerto Rico.

WOMEN'S LIBERATION

For complete social, economic and political equality for women. Free quality childcare, birth control, and abortion on demand. Abolish oppression of gay people, and all sexual oppression.

YOUTH

Equality for young people. The right to good jobs for all youth. Stop police intimidation of young people. For schools controlled by students, teachers and community. For a revolutionary socialist youth movement.

AGAINST IMPERIALISM

We oppose US imperialism, its nuclear weapons and its alliances such as NATO. Unconditional support to movements for national liberation. We oppose Russian imperialism and its war bloc, the Warsaw Pact, which controls Eastern Europe. For an independent movement of the working class and oppressed peoples everywhere against imperialism, East and West.

FOR WORLD SOCIALISM

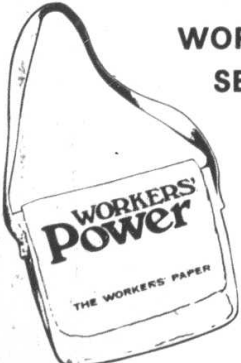
The first successful socialist revolution was made by the Russian working class in 1917. But the revolution was isolated, and destroyed by a counterrevolution led by Stalin. Workers' councils, political parties and trade unions all crushed. Today Russia, China and the rest of the "Communist" countries are not socialist, but societies in which workers are exploited by a bureaucratic ruling class. We support workers' struggles in Russia, China and Eastern Europe for democracy and freedom. For workers' revolution to overthrow Stalinism and replace it with socialism.

REVOLUTIONARY PARTY

To win the fight for socialism the most militant sections of the working class must be organized into a revolutionary party. The revolutionary party is a political force linking workers in separate factories, unions and industries, helping to organize and lead them to take state power and control society as a class. All the activity of the IS is directed toward building such a revolutionary party out of the struggles working people are waging today.

I.S. BRANCHES

National Office: 14131 Woodward, Highland Park, MI 48203
 Amherst: PO Box 850, Amherst, MA 01002
 Bay Area: PO Box 24313, Oakland, CA 94623
 Bloomington: PO Box 29, Bloomington, IN 47401
 Boston: PO Box 8488, JFK Station, Boston, MA 02114
 Charleston, W. VA: PO Box 155, Tyler Heights Sta., Charleston, W. VA 25312
 Chicago: PO Box 11268, Fort Dearborn Sta., Chicago, IL 60611
 Cleveland: PO Box 02239, Cleveland, OH 44102
 Detroit: 14131 Woodward, Highland Park, MI 48203. 869-8656
 Indianapolis: PO Box 1903, Indianapolis, IN 46206
 Los Angeles: PO Box 110, 308 Westwood Plaza, Los Angeles, CA 90024
 Louisville: PO Box 70499, Louisville, KY 40270
 Madison: PO Box 725, Madison, WI 53701
 Mid-Hudson, NY: Central PO Box 8, Kingston, NY 12401
 New York: 30 E. 20 St., Rm. 207, New York, NY 10003
 Philadelphia: PO Box 8262, Philadelphia, PA 19101
 Pittsburgh: PO Box 9024, Bloomfield Sta., Pittsburgh, PA 15224
 Portland: PO Box 4662, Portland, OR 97208
 San Francisco: PO Box 1045, San Francisco, CA 94101
 Seattle: PO Box 9056, Seattle, WA 98109
 St. Louis: PO Box 24135, St. Louis, MO 63130



WORKERS' POWER SELLING BAGS

11 x 13 off-white sturdy canvas bag with blue Workers' Power imprint. Holds 50-100 papers. Available with longer shoulder strap for people over 5' 6", 10c extra.

To order, send \$5.25 to PO box 1126, Fort Dearborn Station, Chicago, Ill., 80611. Send cash or money order made out to International Socialists. No personal checks.

IS branches—please order in bulk.


Books and Pamphlets from Pluto Press



Party and Class Cliff, Hallas and others. \$2.25

Four essays examine fundamental questions in building a revolutionary party.

International Socialists



If you agree with the views expressed in this paper and would like more information, or, would like to join the International Socialists, then send this form to:

INTERNATIONAL SOCIALISTS
 14131 Woodward Ave.
 Highland Park, MI 48203

Name _____

Address _____

Trade Union _____

Capitalism and Theory

Michael Kidron \$3.75

Essays about the permanent arms economy, capitalism and current marxist theory.

Principles of Communism

Frederick Engels 40c

The first draft of what became the Communist Manifesto.

Order from Sun Distribution, International, 14131 Woodward, rm. 225, Highland Park, MI 48203.

Please add 25c postage for first title and 5c for each additional title.

VIEW FROM THE AUDIENCE

BOOKS MUSIC TELEVISION ADS MOVIES TRENDS

BOOKS MUSIC TELEVISION ADS MOVIES TRENDS BOOKS MUS

Dog Day Afternoon, starring Al Pacino. Directed by Sidney Lumet. Produced by Warner Brothers.



DOG DAY AFTERNOON

EYEWITNESS ACCOUNT

HARASSMENT OF UFW CONTINUES

by Inez Lacey

I went to Santa Maria because I had to do some speeches about the farmworkers, how they live and work and about all the intimidation they face. I wanted to see for myself what was really happening in the fields.

By the time I had been there ten hours, I was afraid. The people who live there don't expect anything good to happen to them. I've worked in the fields. Working in the fields is never fun.

We never got the wages we should have been paid or anything else like that. But there wasn't anything like this intimidation. And it's not only in the fields where you feel that you're being watched. It's all over Santa Maria, in the town.

The UFW people told me that what I saw was very peaceful compared to what usually happens because of the ALRB hearings going on there at the time.

The first place we went to was a big ranch, O.T. Rise. It's a non-union ranch. Sixty people were waiting for the boss to come to

spread collusion between growers and Teamsters, and violence and intimidation directed against UFW organizers and farm workers. Here is a first-hand report on what that violence and intimidation looks like.

choose people to work. The first thing I noticed was the tension—they were so quiet.

WE LIKE CHAVEZ

One bunch of about 12 people told me "We like Chavez, we would like to belong to the union, but if the boss should come here while you're talking to us we're not going to get work today."

One hadn't worked in three weeks, another in three months, another in eighteen months.

Two trucks drove up. In the back were seven dogs, big German shepherds. When the foreman got out of the truck, the dogs got down with him.

Out of the 60 people, he chose 23 to work.

One man told me he didn't get work because he had already signed a UFW card. Santa Maria is a Teamster area.

I told the foreman the law says I'm allowed to go in the field on the work break. "Can I go in then to talk to the people?" I asked. "Hell

no," he said. "Not unless you want to put up with one of these babies," and he motioned to the dogs.

We went into another place where one man told me he signed with the Teamsters because his boss told him to. "When a person has to eat, especially in this area, lady, you go the way the majority goes, and on this ranch it's Teamsters because we have to," he said. When the grower saw us talking he started walking over with his dogs.

Well, I'm not very brave. It's not that I believe in non-violence like Cesar. I like to punch around sometimes myself... but not dogs. All their owners have to do is raise their voices and those dogs are ready to attack.

HEARINGS

The Agricultural Labor Relations Board was having hearings in Santa Maria. One man had been fired because he signed a yellow dog contract. This says you prom-

ise not to join any union.

He signed because the foreman told him he wouldn't get his vacation otherwise. Then he joined the UFW. When he told them he had signed a UFW card, they said he could wipe his ass with it.

He was fired after working two and a half years.

At the hearing the owner testified he had no opposition to unions or the election. But his place, Ashne Farms nursery, was non-union until the UFW came to sign people up. Then he called in the Teamsters and everybody that had signed with the UFW was either laid off or fired.

We went to Ashne Farms to leaflet at lunch break. Two foremen came and told us to get out. I yelled back that we just heard their boss say in court that we were more than welcome there. They got into a small pickup truck and came zooming at me down this little street that they have in the nursery. And I know that if I hadn't jumped on a big crate next to me they would have hit me.

While the foremen were gone, the people started coming out. Some took our leaflets, but they looked around to check before they would take it. Many passed us by so we couldn't reach them and got in their cars and rolled up the windows.

FOREMEN LEAVE

Then the foreman and the boss's son came back and told us "you got two minutes to get out." As usual, they had their dogs with them, so we had to leave.

Still, workers have come to the organizers or the office to sign up. In Santa Maria, the UFW won eight elections, covering around 450-500 workers. But none of the elections has been certified by the ALRB, so the people don't have any representation.

That's why the UFW is organizing the label boycott beginning in January. We are asking people to buy only UFW grapes, lettuce, and wine so we can force the growers to recognize the election results. □

Dog Day Afternoon is a story about a bizarre bank holdup that went wrong.

The main character—Sonny Wortzik (played brilliantly by Al Pacino) and his friend Sal—attempt to rob a bank. Sonny is bisexual. He has two wives. One, a woman with 2 children. The other, a man.

Sonny and Sal are both unemployed Vietnam vets. Sonny robs a bank partly to pay for a sex change operation for his male wife.

Thus far the story seems far-fetched and unbelievable.

What saves the story line is the fact that it happened.

Dog Day Afternoon is not the drunk musings of some Hollywood hack who has run out of ideas. It actually happened.

On August 22, 1972 three men attempted to rob the First Brooklyn Savings Bank in a working class, largely Puerto Rican section of Brooklyn in New York City.

As the holdup begins, the youngest gets "bad vibes." "I'm not gonna make it!" he cries.

Sonny and Sal let him leave.

Error #1.

EMPTY VAULT

Following Sonny's instructions one of the tellers empties the vault. There is only \$1100. Contrary to Sonny's information the money was taken away earlier that day. Error #2.

Sonny takes the travellers checks and burns the ledger in a wastebasket. The smoke attracts the attention of a shopkeeper across the street. Error #3.

Sonny is about to lock the tellers in the vault. One has to go to the bathroom. He takes time to let her

Error #4.

The bank phone rings—they've been caught. The police are across the street.

Sonny and Sal and nine hostages are inside.

The cops are everywhere—roofs, nearby fire escapes. 250 of them. More keep arriving.

Police barricades encircle the bank. Behind the barricades gather the neighborhood youth.

The FBI arrives.

The stakes are escalated. The battle lines are drawn. Only the sides are reversed. Unlike most American movies this one is real.

The villains are the cops and the good guys are the robbers. Everyone knows it—the neighborhood youth, the movie audience, the hostages.

Early on, the bank guard is released because he has asthma. He is an old black man. The cops jump the obviously sick, old man as he leaves the bank.

"What are you doing?" screams one of the tellers from the doorway of the bank. "He's one of us—you almost killed him." She chooses to stay in the bank rather than follow the guard out.

After repeated invitations, Sonny comes out of the bank to talk to the police chief. He waves a white handkerchief.

250 guns are pointed at him. He waves his handkerchief at them. 250 guns are still pointing at him.

"What are you pointing for?" he asks. "Put the guns down." The police do not move. "Put the guns down," he cries. The police still do not move.

"Attica," he screams. "Attica."

Hundreds of young people have gathered behind the barricades—

black, white, and brown. "Attica," they scream back. "Attica, Attica, Attica..."

TALK

Finally the police are forced to put their guns down before Sonny will talk to them.

"I want a jet out of here," he says.

They agree. But they take hours and hours trying to force Sonny and Sal out first.

A TV station interviews Sonny over the phone.

"Why are you doing this?" asks a reporter. "What do you mean?" asks Sonny. "I'm robbing the bank because they got my job here."

"Why don't you get a job?" asks the announcer.

"Do you know what you're talking about," says Sonny. "I'm a Vietnam vet. I don't have a union card. Without a card I can't get a decent job. And I can't live on a non-union job. I've got two kids and a wife to support."

"So you rob a bank," scolds the announcer.

"How much to you make?" asks Sonny.

"I'm doing the interviewing," says the reporter.

"I'm dying here," says Sonny. "And you're making us into entertainment. What the fuck do you make for that?"

The reporter cuts off. The TV station informs its audience that they are having equipment failure.

In the end the good guys lose.

Dog Day Afternoon is a true story. Under this system there is no escape. The system pushed Sal and Sonny to the edge. Then it destroyed them.

It is an unusual film. Today the police are glorified daily on TV. **Dog Day Afternoon** takes the other side. It sympathizes with their victims. And it's worth seeing. □

Gay Semel

Workers' Power

Queens, N.Y.

BLACK FAMILY TERRORIZED



Tony and Glenda Spencer

Glenda and Tony Spencer and their three children bought a house in Rosedale, Queens, a section of New York City. Their dream was a quiet, safe neighborhood to bring up their children. That dream is now a nightmare.

A racist vigilante committee, known as ROAR, is trying to strike down the Spencer's freedom. Growing racism threatens every hard victory black people have won over decades.

ROAR stands for Return Our American Rights. The group is not affiliated with the ROAR of Boston infamy, but has similar goals. They are viciously and violently segrega-

tionist.

The Spencer's home was set on fire before they moved in. They repaired the damage and settled in. ROAR was infuriated and escalated their campaign against the black family.

HOUSE BOMBED

The Spencer children have been chased, called names, and physically attacked. The family has been spat upon, cursed, followed and hit by rocks. Garbage is regularly dumped on their lawn. Their lives have been threatened.

The Spencer's narrowly escaped death when a pipebomb ripped through the first floor of their house. Attached to the bomb's timing device was a note: "NIGGER BE WARNED. WE HAVE TIME. WE WILL GET YOU. YOUR FIRST BORN FIRST. VIVA BOSTON. KKK."

After the bombing, the Spencers were provided with a 24-hour police guard. One of the guards was shot at and beaten.

Two men were arrested for the bombing, one an open ROAR member. The local district attorney's office played around so long,

the federal government finally stepped in to prosecute.

Despite overwhelming evidence of guilt, the two defendants were acquitted by an all-white jury.

ROAR held a victory celebration. And they began organizing picket lines demanding the police stop spending tax-payers' money to protect the Spencers.

The law was obviously not going to interfere with their terror campaign. Once the cops left, ROAR could finish driving the black family out of Rosedale.

Although threats against the Spencers continued, the police yielded and removed the guards. And ROAR renewed their attack.

MOB GATHERS

In one incident, a mob gathered outside the Spencer's home. Tony Spencer went out and closed his front gate, fearing for his family's safety.

As Spencer returned to the house, the acquitted bomber suddenly emerged from the mob, running through the gate. A policeman darted past the attacker, and — astoundingly — grabbed Spencer.

Spencer was carrying a gun, the only protection available after the police withdrew the guards.

Incredibly, Tony Spencer has been charged with possession of a weapon, reckless endangerment, and menacing. The victim of a year's torment is the only person to be arrested by local authorities.

And ROAR continues to grow and organize. It is forming civilian patrols, hunting for white homebuyers to prevent more blacks from moving in, running in school board and PTA elections.

When two Rosedale residents sold to black families, ROAR tracked them down in their new homes, and self-righteously "reported" them to their new neighbors. These racist scum should be destroyed.

DEFENSE

The Spencer family must be defended. They have fought courageously for their right to live in the neighborhood of their choice. When Tony Spencer picked up a gun he did the right thing.

The Spencers armed themselves because the racist system would not provide them with the protection from violence they have a right to expect. But they cannot fight alone.

Black people, working people must come to the Spencers' active defense. ROAR could pick out anyone to victimize. And certainly after one success, they are unlikely to allow more black people to move into their area unchallenged.

The vicious racism ROAR represents is a dangerous threat to all of us. Tony Spencer must be set free. The Spencers must be allowed to live in peace.

A massive, militant campaign has to be waged to convince ROAR that when it starts trouble, it will get trouble.

Kate Stacy

MONSANTO
ON STRIKE
USWA LOCAL 12610



SUPPORT MONSANTO STRIKERS!

by Jo Kimbrough

NITRO, W. Va.—USWA Local 12610 has been on strike against Monsanto Company here since October 1. The strike has been marked by court actions against the union and a hard-line approach on the part of the company.

The Dec. 5 injunction against the local and several individual strikers limits the number of pickets to four per gate.

They are enjoined from "walking, standing, loitering, assembling, congregating, driving and being in numbers at, near, around or about any working place or place of business of plaintiff at any time or any place where their presence and numbers are calculated to coerce and intimidate any person or persons working about or entering or leaving any

such place, expect for lawful, peaceful picketing."

In other words, they're expected to sit back and watch as scabs cross the picket line to work and to haul materials!

Dunbar Storage is being picketed because they have been hauling materials in and out of the plant. Teamsters working for Dunbar Storage have refused to cross the picket line, so they've had salaried employees driving the trucks instead.

UNITED

Despite harassment from the company and courts, these strikers remain united and are fighting back. The company's latest offer for a settlement included a condition that amnesty would not be extended to two

particular men. These two men were backed solidly by their union brothers, who overwhelmingly agreed that all charges must be dropped before there is any vote on anything. Instead of "dividing and conquering" the union, the company has pushed them into stronger solidarity than before.

FIGHTING MAD

Wives of picketers are fighting mad, too. They organized themselves and set up a picket line for 32 hours on Dec. 10 and 11, completely blocking traffic into and out of the plant. "They don't want our men to work," one woman said. "We just want to show our support of them."

They left the picket line reluctantly when the court said the injunction applied not only

to strikers but also to "all others aiding or abetting or acting in concert with" the union.

The strikers, who have the lowest wage rate of all chemical plants in the area, are demanding higher wages and a cost of living clause. The company refuses to budge on either of these demands. On Nov. 25 the union offered to take it to binding arbitration, but the company rejected this offer outright.

"SPREAD THE WORD"

Sparse and inaccurate reporting of this strike in the local newspapers shows the strikers how important a workers' paper can be. They're buying 400 copies of this issue of Workers' Power. "We want to spread the word," they say.