



drum

VOL. I NO. 3

DODGE REVOLUTIONARY UNION MOVEMENT

CHALLENGE

CHALLENGE THE EXECUTIVE BOARD

In the Local 3 Executive Board meeting, held Thursday May, 23 the Executive Board spend most of its time denouncing DRUM. The higher echelons of Local 3 and management have formed a coalition to destroy DRUM, the voice of black unity. DRUM says that before you destroy us prove to the black rank and file at Hamtramck Assembly that the charges of racism on the part of Management and the higher echelons of the U.A.W. are not true. DRUM would like managements and unions chief conspirator, Charlie Brooks to call a mass meeting of the black rank and file and prove that DRUM has lied about the racist policy in Hamtramck Assembly. If such a meeting is not called by the U.A.W. then DRUM will call a meeting of the black rank and file to decide what strategy to use to put an end to racism that exists in this plant. If the executive board had been spending its time in the past to all eviate the conditions that DRUM has exposed there would never been a reason for DRUM's ex-

sistence. By the executive board and plant managment trying to destroy DRUM instead of destroying the existance of racism the situation has become more muddled and aggravated while racism runs rampant in the Plant. DRUM WOULD LIKE TO INFORM THE BLACK RANK AND FILE THAT WE WILL BE HERE AS LONG AS THESE CONDITIONS EXISTS.

Also at the executive board meeting the executive board endorsed the Annual Detroit Police Department Field Day. In the name of 6% of 9,300 workers or approximately 5,580 black workers the executive board has endorsed the white fas-

cist pigs of the Detroit Police Department. The same pigs that have ruthlessly slaughtered black people all over the city of Detroit. The same racists pigs that brutally slaughtered 4 years old Tonya Blanding, that part took in the Algiers Motel Massacre during July of 1967, that shot Chynitha Scott down in the back in cold blood, that ruthlessly attached defenseless black people in downtown

Detroit during the poor people march by leading a calvary charge into the helpless unarmed black crowds with horses hoofs trampling upon the heads of young black children and pregnant black mothers.

On June 25, the leaders of the Poor People March are coming back to Detroit, a northern city to confront the very problem that we are faced with daily the racist Detroit Police Dept. The poor peoples March traveled through

Mississippi, Alabama, and you name it and nowhere in this Nation was such a ruthless attack lounched aganist them as it was in Detroit by the Fascist Pigs of the Detroit Police Dept. And our ex-brother Charlie Brooks has the audicity to sit-up on the executive board and talk about endorsing the racist Detroit Police Dept. and destroying the DRUM. DRUM feels that, this act is beyond tomism is beyond treason. What do you think ought to be done for the likes of these white minded, double-faced, back stabbing traitors.?

Looting

DOUBLE STANDARDS

Skilled trades is a very important division in the plant, as lily-white as it is, the plant cannot operate without skilled tradesmen. Being as lily-white as it is, highest paid and maintaining the best working contract, it as a division has the power to negotiate on an individual scale. Drum feels that this is a problem to be dealt with, but more important should we allow them to use that power to preserve the racist attitude on the cooperate level.

During the last wildcat of May 2,3,4, management set up a camera to take pictures of those on the picket lines. After extensive investigation DRUM has discovered that all of the people on the picket lines were not disciplined. Two white skilled tradesmen Wild (Bill) Nemeyer and Jim Menzilla were on film but the leading white bigot Joe Kozma saw fit to use the power of skilled trades and the racist policy of management to keep these two white workers in the plant. And yet a black worker on afternoon shift who did not go out to lunch on the night of the strike and another black worker who works days and was at home in bed at the time of the wildcat were both given 30 days off as instigators. Drum feels that this can easily be explained if the camera man was a racist and using a racist camera then we can understand why these two black brothers were given time off and the two white workers were spared. But on the other hand if this can not be explained the only explanation has to be that racism is common everyday practice in Hamtramck Assembly and Local 3.

In the recent plant committeeman election held in the transportation and Winfield Foundry.

Lee Cain outlined a program that if he got elected plant committeeman, he would fight to change the classification of the material handlers who unload box cars and truck trailers to a heavy duty material classification. Also to fight to apply the 1048 heavy duty classification to those truck drivers who now unload box cars and supply the line with motors, doors, tops, transmissions, and axles.

Because of Lee Cain's fight record in the Local on the question of civil rights, foremen and company agents were running around telling the workers that Lee Cain was one of those black power boys and if he was elected plant committeeman, it would strengthen the black power movement to take over the local and would encourage more looting.

What about the looting? The real question is what about the looting by the big corporations. The looting of exploitation, the looting of racist practices. What about the company looting the material handlers that unload box cars out of ten cents an hour? What about the company looting the truck drivers that unload box cars and supply the line with motors, tops, doors, transmissions and axles out of 11 cents an hour? That goes on every day of the year. When a man is absent, and he is not replaced, what about that looting? On the question of speed-up, the worker's life, health and self-respect is being looted away from him by the company. This kind of looting goes on every day of the year.

Local 3 & Discrimination

There are 9300 workers at local 3 60% of these 9300 workers are black. Every month all of 9,300 union members pay on an average of \$6.82 in union dues. Black workers alone 5,500 of them pay at a minimum approximately \$1,200 daily, \$3,000 weekly, \$38,000 monthly and \$456,000 annually in union dues. All of that money in union dues comes from the works and sweat of black workers and guess where it goes. U.A.W. Local 3 keeps all of its accounts in the Peoples State Bank located on Holbrook and Jos. Campu. in Hamtramck. The Peoples State Bank just like Chrysler Corporation's Hamtramck Assembly plant has a long history of discriminatory hiring policy. The Peoples State Bank does not have any black people in its employ. We

have stated that black workers contribute approximately \$456,000 annually into the U.A.W. Local 3 account and in turn black people cannot even get jobs at the bank in which this account is kept.

This is a ridiculous outrage this is a direct insult, this is infamy, this is another in a long list of slaps in the face's of black workers by the U.A.W. and its local charlatans. Drum demands that the U.A.W. Local 3 demand immediately that the Peoples State Bank does away with its discriminatory hiring policy or that the U.A.W. local 3 account be transferred to a bank which does not have a discriminatory hiring policy. Or face the rage of 5,580 black workers rising up in angry protest.

Editorial Page

Always Racist

CONSISTENTLY RACIST

It was as late as 1959 that black workers were allowed to work in the assembly lines of depts. 9170 and 9150 at Hamtramck Assembly Plant. These work areas had been exclusively white. Why? These were the cleaner jobs in the plant. Black brothers for yrs had been pouring hot steel in the foundry, welding in the body shop and sweeping and cleaning lavatories and floors. The white workers not to mention management were so racist that when the first black brothers were brought to 9170 and 9150 in 1959, white workers stormed off of the lines en masse, and many quit screaming, "we will not work next to niggers." We are talking about 1959, nine short years ago. We are also talking about white workers let alone the white racist management. Any workers whom have at least ten years seniority at Hamtramck Assembly knows that this happened. Black workers in the body shop foundry and other depts. were sent home from work because of a shutdown caused by white racist workers over the issue of working next to our black brothers. DRUM is attempting to reveal that the racism that exists in this plant today is no accident. It is not merely a circumstantial thing; to the contrary, it is a systematic preplanned conspiracy to reduce, keep and hold black workers in a super-subjugated over exploited position. The policy of Hamtramck assembly and the larger Chrysler Corp. of which it is a part is systematically and consistently racist.

New Employees

DRUM would like to welcome you to the Plantation. DRUM is the Voice of Black Unity at Hamtramck Assembly. Hamtramck Assembly is a Racist Arm of the Chrysler Corporation. Look around you will notice that most of supervision is white and its the same in skill trades. This situation has prevailed too long. The older Black employees through Drum are moving to break this up. Black men and women are given some of the hardest and dirties jobs in this plant. Upgrading for Black Employees goes like this, he who Best Kisses the Forman's Ass will get the easiest job on the Assembly line, and thats it. We feels that our struggle is to improve conditions in this plant. And now that you have been hired we feel that you are part of this struggle for black dignity.

OPEN LETTER

DRUM at this time feels that it should state it's position since its first published newsletter. Opposition has mounted among the white bigots and Uncle Toms to stop DRUM at all costs. DRUM would like to clearly state that it will not tolerate any more of this back stabbing. The voice of black unity must and will be heard. The warning is this, if you have something to hide, watch out. Whites used to tell us, "If you're black, get back." DRUM says, "Get black, or get back." If you are not thinking black at this late date, get black or get back.

GUILTY

GUILT COMPLEX

In order for the white racist foreman to carry out their plantation tactics on the black workers, they have presented the company with a new problem. These racists orders which are easily passed on to others also cause guilt complex to the actual executioner. The white foremen at one time did not fear the execution of these orders given them by the higher echelon of management. But due to the existence of DRUM, and black unity this has created a new problem for Chrysler Corp.

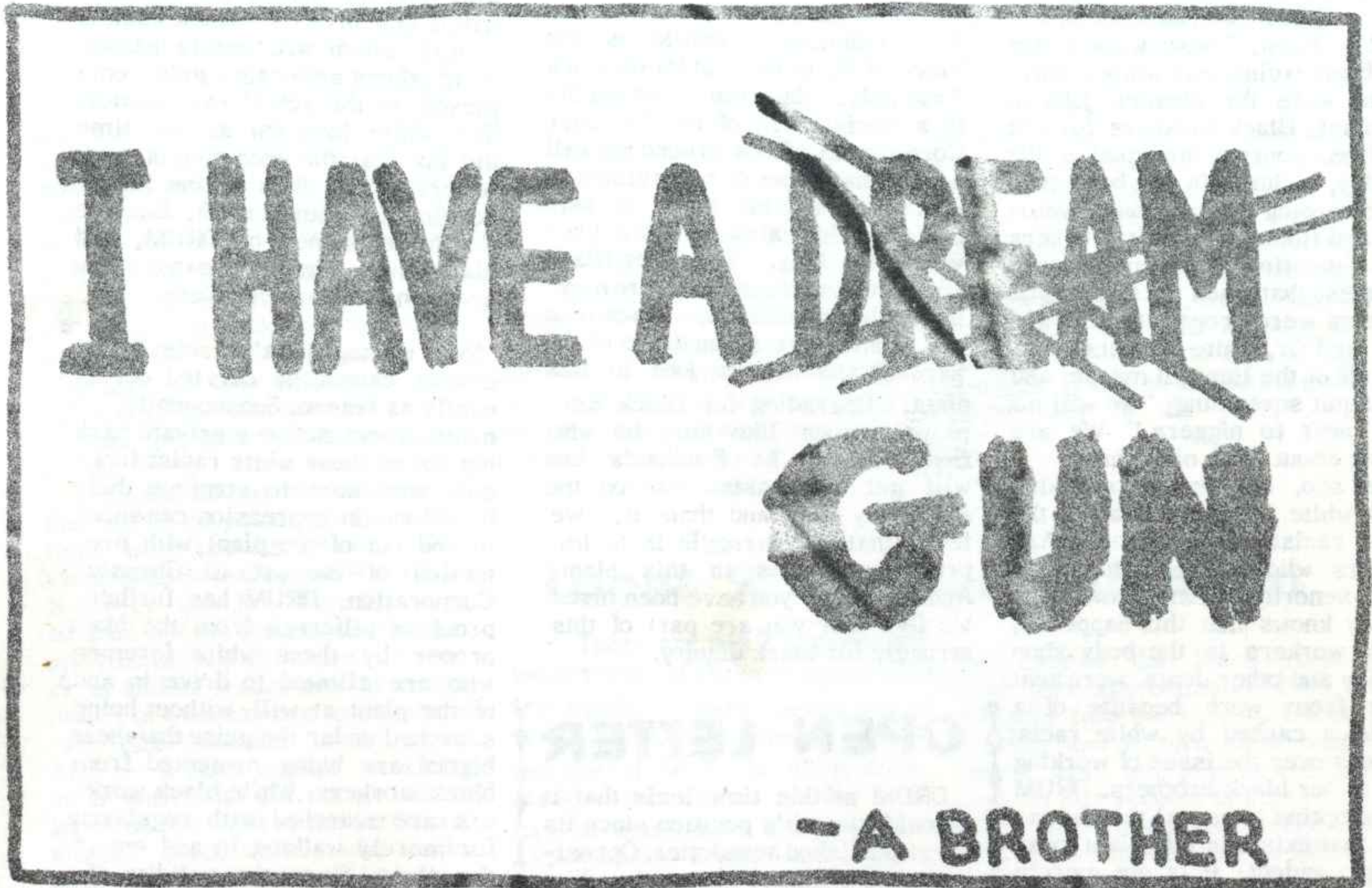
Now management's racist maneuvers cannot be carried out as easily as before. Subsequently, management set up a private parking lot so those white racist foremen who want to continue their brutal racist oppression can sneak in and out of the plant with protection of the overall Chrysler Corporation. DRUM has further proof of pilferage from the plant proper by these white foremen who are allowed to drive in and out of the plant at will, without being searched under the guise that these bigots are being protected from black workers. While black workers are searched with regularity for merely walking in and out of the plant. Since the validity of DRUM is being questioned by Management and Local 3 officers you ask your foreman where does he park.

Editorial Page

STUNNED

Always racist

New Employees



OPEN LETTER

Dear Brother...

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